

SPRING
2025

*"Many of life's failures are people
who didn't realize how close they were
to success when they gave up."*

THOMAS EDISON



CENTRAL REGION COOPERATIVE



NATE GIESEKE CEO/General Manager

Working Together for Efficiency

With spring season around the corner, we see opportunities ahead even though we are currently experiencing a challenging agricultural environment. Low commodity prices, higher interest rates and production costs along with uncertainty around global markets have created some headwinds for our industry. These aren't new challenges.

At Central Region Cooperative (CRC) we remain focused on helping customers weather the ups and downs of agriculture by providing the right mix of products, services, solutions and support. That means finding opportunities to create higher return per acre, efficiencies, innovate and anticipate what our customers need now and in the future.

In early February we announced the boards of directors of CRC and United Farmers Cooperative (UFC) were conducting a merger study. The study was being led by a team of employees from both organizations who reviewed each company's financials, operations and business processes to identify the benefits of a potential merger.

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inside

- CRC/UFC Merger Vote
- Spring Oil Sale
- Agronomy Service Enhancements
- Seasonal Average Grain Contracts

...GIESEKE FROM PAGE 1

We believe there are efficiencies to be gained by working more closely with UFC based on the success of the Agronomy Solution Partners (ASP) joint venture in Brownton formed in January 2024. The full-service facility provides dry and liquid fertilizer, anhydrous ammonia, plant health products, crop protection products and seed. The joint venture has allowed us to increase fertilizer storage and gain efficiencies with a significantly lower capital investment than building a new facility.



We're pleased to report we've achieved the benefits we anticipated with the ASP joint venture. The merger study helped identify additional operating and geographic synergies to be gained by working more closely with UFC. See more details on the merger on page 3. If you have questions, please contact a CRC board member or me.

In addition to our focus on strengthening and growing CRC's operations and services to meet the changing needs of our customers, we're also committed to being good neighbors. Giving back to our communities is a privilege for CRC and we're honored to continue our support for local 4-H and FFA programs who serve youth in our communities, area ambulance and fire departments who protect us, and local food shelves.

Recently our employees had an opportunity to volunteer with the Sleepy Eye backpack program. This initiative ensures that children in need have food to take home over the weekend, providing access to healthy meals when school is out. We're grateful for the organizations and volunteers who work to keep our communities strong.

Thank you to those who attended CRC's annual meeting held in Sleepy Eye on December 3. CRC had another strong year. Along with a financial review of fiscal year 2024, board elections were held. There was a unanimous consent ballot electing incumbents Jason Boll from District 1, Bruce Kuelbs from District 2 and Tim Kohn from District 3, all who ran unopposed, to serve four-year terms.

Thank you for your business and your support of CRC. We look forward to serving you for years to come and we wish you a safe and productive spring season.



CRC and UFC Boards Proceed with Merger Vote

The boards of directors of CRC and UFC have unanimously agreed to proceed with a merger, contingent upon a successful vote by each cooperative's members. Following a month-long study, a CRC and UFC employee led team identified these outcomes of a merger:

- Better serve members by eliminating overlapping service areas, duplicative investments and resources.
- Stay competitive in an ever-changing environment with increased competition.
- Protect and efficiently use members' equity by making strategic investments for the future as one cooperative versus each co-op making the same investment on the same fixed assets and rolling stock.
- Retain talented and experienced employees.
- Deliver more effective programs, technology and products than each company can offer today.

The boards believe combining the resources of two financially strong and successful cooperatives will increase our competitive advantage in rapidly changing local and global agricultural markets. This will deliver more value to members and employees for years to come. By becoming one organization, we will be better equipped to continue to provide what our members need today and in the future without duplicating investment in assets, technology and other offerings.

Voting packets have been mailed to CRC members .
A special meeting for CRC members will be held on April 10 at 10 a.m. at the Sleepy Event Center to tally ballots.
If you have questions in the meantime, please contact a CRC Director.



Know what's below. Call before you dig.

There are more than 2.5 million miles of pipelines in the U.S. 811 is a free, nationwide service designed to keep you safe when digging or excavating.

Call 811 to have underground utilities located before any digging project.

Visit www.gopherstateonecall.org and enter your dig information online, or you can dial 811 and speak to a phone representative. The service provided by Gopher State One Call to excavators is free of charge.



STEVE GORDER Energy Dept Manager

Update and Upgrade

Greetings from the Energy Department at Central Region Coop. My name is Steve Gorder, and I am serving as the interim energy department manager until the cooperative can find a replacement. I have worked in the cooperative system as an energy division manager for several years and retired about three years ago from the coop located in my hometown of Starbuck, Minnesota. I worked for this coop for 30 years. Since my retirement I started my own business and have done several things in the coop world, and my last job was an interim energy manager for CHS Rochester for approximately a year at which time we had a replacement for the energy manager position.



Two new 30,000-gallon bulk fuel storage tanks

All of us here in the energy department will continue to offer you the best products at the best prices we can, along with the best service that we can provide. We are continuing to upgrade our rolling stock this year, with a new propane bobtail, as well as a new refined fuels truck. We have also redone the loading of our

Essig bulk plant from a top load to a bottom load. This will save our drivers from having to climb on top of the truck to load. The addition of two 30,000-gallon bulk fuel storage tanks has been completed as well. Our drivers



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should be able to get product loaded, and on the road, much quicker than before, not to mention the safety factor with the bottom loading.

Try to take advantage of savings through our Spring Oil Sale promotion going on now until April 30.

As we look to the future, I would welcome the opportunity to meet. Don't be afraid to just stop in and say hello as I am on site at CRC's Energy office in Sleepy Eye. Our whole energy team would like to say thank you for your continued support of CRC and look forward to serving you in the future.

Spring Oil Sale

**Our Best Prices Of The Year
On Bulk/Packaged Oil And Grease!**

✓ **10% Discount on Grease**

✓ **.75 Cents Off Per Gallon on
All Bulk & Packaged Oil**

Available Bulk Products on Sale Include:

- Enviro Edge 5W-40
- TMS 15W-40
- TMS 10W-30
- Auto Gold 5W-30
- Qwiklift HTB

To Schedule A Delivery Call One of Our Energy Offices Today!
Promotion Will Run Through The End Of April.



BUFFALO LAKE
320-833-5321
HANSKA
507-439-6244
SLEEPY EYE
507-794-3031
Option 1



JOHN COOK Grain Merchandiser

Take the Stress Out

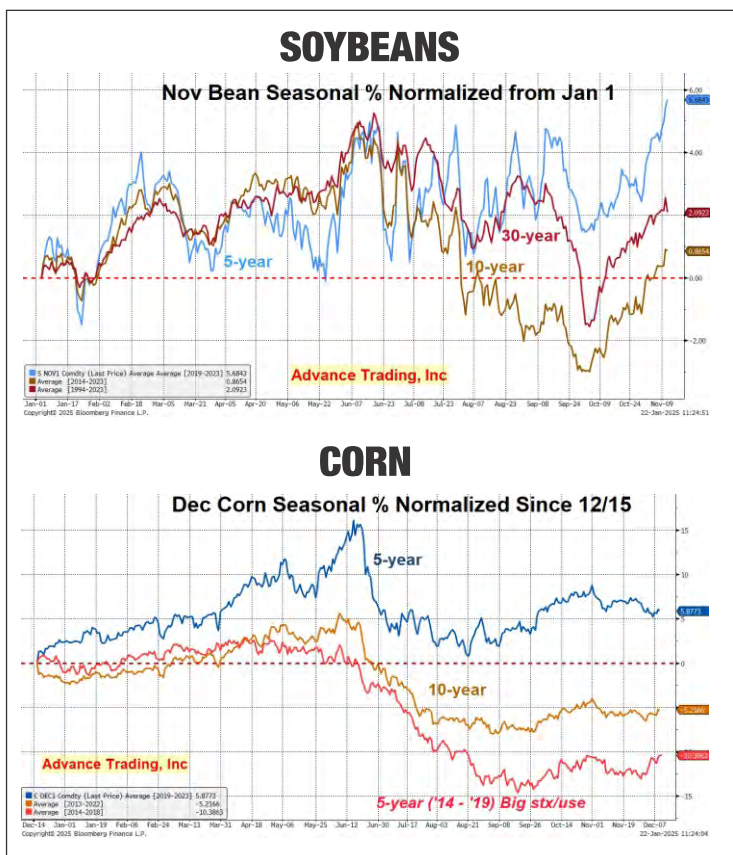
Central Region Cooperative is offering a corn and soybean seasonal average contract that helps take some of the stress out of marketing your grain. This contract will give you an average futures price over a specified time period.

The basis may be set at any time prior to delivery. **Grain will be priced on each Wednesday's close throughout the term of the specified contract (below) and will have one average futures price for all who join the program.**

For all who are in the program, there will be a 3-cent/bushel service fee for corn and a 5-cent/bushel fee for soybeans. The contracts must be in minimum increments of 1,000 bushels. All bushels committed to the program must be in it until the end date. Below is a graph of a seasonal corn chart over a 5-, 10-, and 15-year period. Tendencies exist where the grain markets are typically higher during planting and growing seasons.

For more details contact Carly Johnson (507) 794-3031 x2138, John Cook (320) 833-3005, or Tanar Haala (320) 833-3006. The deadline to sign up is one day prior to the beginning of each pricing period. Below is the list of dates from which you can choose.

- 26-week new crop corn contract runs from February 5 to July 30
- 18-week new crop soybean contract runs from April 23 to August 20





DAN FILZEN Credit & Risk Manager



New Crop Input Financing

CRC has multiple financing options available for the 2025 crop year. Depending on what option you go with, repayment due dates are between February 1 - March 1, 2026. We are offering options that allow the financing of everything needed to grow your crop in 2025 including cash rent, repairs, and all other crop inputs through:

- **Cooperative Finance Association**
- **Compeer Financial**
- **Secure by Winfield United**

All three financing options have a one-page application for up to one million dollars. Some options have interest rate write down to help producers. On CFA and Secure option, CRC has helped to procure a 0% interest or a reduction of interest for specific products for a limited amount of time.

These programs are highlighted at centralregioncoop.com. Select Resources and then Financing Programs to get a run down on the financing offered. You may also ask any of our sales team members, or you may call Jenny Meyer at 507-794-5831, extension 2210, or myself at 507-426-8263, extension 1122.

FEED SERVICES

The Central Region Cooperative feed division offers competitive pricing, quality ingredients and a knowledgeable feed team to help you with each angle of your operation. Here are the services we can provide to help our livestock producers:

- ▶ **Custom ration and protein blend formulations**
- ▶ **Delivery of bulk and bagged feeds**
- ▶ **Grain milling and rolling**
- ▶ **Performance and financial projections**
- ▶ **Feed budgeting and tracking**
- ▶ **Grain bank services and ingredient contracting**
- ▶ **Forage and grain analysis**
- ▶ **Farm closeouts**
- ▶ **Nutrition consulting services**
- ▶ **Swine sourcing**





CARLY JOHNSON Grain Dept Manager

Sign up for Grower360

If you have not already done so, please consider signing up to have your grain proceeds deposited directly into your bank account by ACH. **This process benefits you as well as it being more efficient for your cooperative.** We have noticed a longer delay in mail delivery and by opting for ACH, your grain check will be deposited into your account and will be available the next business day after being processed. Remember, grain checks or ACH will only be issued upon request.

However, if you are on the CNS State Lienholder list, we are unable to process your grain payments via ACH unless CRC is provided signed documentation directly from the lienholder releasing CRC from including them on your checks.

If interested, the necessary form is available at www.centralregioncoop.com. Select the Grain tab at the top of the page, scroll down to *Important Documents* and select *Grain ACH Form*. Complete the form and mail to PO Box 429, Sleepy Eye or drop it off at one of our business offices. A form can also be requested from any of our grain team members.

Also available to you is the ability to sign your grain contracts electronically. The required form is also located on our website in the *Important Documents* section. However, this option can only be utilized if you are enrolled in CRC's online account access – Grower360.

To get started, visit www.centralregioncoop.com and select the ACCOUNT ACCESS tab at the top of our home page.

If you have any questions regarding Grower360, contact our main office in Sleepy Eye at (507)794-3031, extension 2134.

See next page for more information on Grower360.

Enroll Today!

GROWER360

Hours of Operation 8:00am - 4:30pm

LOCATIONS CONTACT US CAREERS



AGRONOMY GRAIN ENERGY FEED BCA PRODUCTS ABOUT US RESOURCES ACCOUNT ACCESS



Account Access

Grower360 Account Log-In



Enroll Today!

Grower360 provides customers a user friendly portal to view your account in real time, see past activity and view the details to make informed business decisions.

Simply complete the sign up form. Once you have submitted the form you will receive an email from CRC Grower360 within one business day of sign up.

Key features include:

- Quick overview display of account balances, including grain
- **Make online payments**
- View and download invoices, payments, bookings, and statements
- View and download grain delivered
- View detailed agronomy field information
- View patronage equity balance
- Sign grain contracts electronically
- Receive text or email notifications
- Designed with a "mobile first" user experience, access your data on any device...anywhere, anytime!
- Web application supported by Google Chrome and Safari



Central Region Cooperative

Grower360 Sign-up Form

**Required Fields*

*First and Last Name

*List the CRC Account Name(s) or Number(s) you wish to access

*Email Address

*Confirm Email Address

*Phone:

Comments

*Security code:

Submit



AGRONOMY GRAIN ENERGY FEED BCA PRODUCTS ABOUT US RESOURCES
Financing Programs Credit Application Locations Contact Us Careers Weather

P.O. Box 429
Sleepy Eye, MN 56085
P: 507-794-3031



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Simply complete the sign-up form. To get started, visit www.centralregioncoop.com and click on the **ACCOUNT ACCESS** tab at the top of our home page. Once you have submitted the form you will receive an email from CRC Grower360 within one business day of sign-up.

If you have any questions, feel free to contact our main office in Sleepy Eye at 507-794-3031, extension 2134.



BRIAN MEYER Project/Asset Management

ASP Brings Improvements, Additions

We are excited and proud to announce the plans for our new chemical and liquid fertilizer facility in Cosmos. This will be a joint venture between Central Region Cooperative and United Farmers Cooperative under our Agronomy Solution Partners, LLC (ASP). This site will host a state-of-the-art liquid fertilizer and bulk/packaged chemical pickup location to accommodate farming practices that seem to be moving faster every year. In addition to the approximately 10,000 square foot building complex, it will also have room for future anhydrous ammonia addition and consolidation. This site will be conveniently located on the east side of Cosmos on Highway 7, on the north side of the road.

Central Region Cooperative continues to plan for an expansion at its dry fertilizer and impregnation plant at the Sleepy Eye East facility. This facility continues to be our southern hub site for agronomy products and services. We look to speed up blending capacity and add new technology and services. We look forward to sharing more information with you on the Sleepy Eye East Agronomy upgrade in the future.

As spring is near and field work is going to happen, we are pleased to have our new equipment on hand and field ready.

We have added a high clearance sprayer 120' to our southern location with a new semi tender to make sure it runs at peak performance. The same holds true for the northern service area but this one is a Case 132' that will have a similar semi tender at its side. Keeping reliable equipment is the key to being in your fields when you need us. We will continue to add and replace equipment to all service locations as needed based on acre/hour usage, reliability of machine, correctly sized, budget and a whole lot of other reasons that go into these decisions.

The Fairfax liquid fertilizer rail location has been receiving rail cars of 32% nitrogen and it is everything we had hoped for. The ASP fertilizer plant, chem shed and anhydrous ammonia facility in Brownton has improved the logistics of our north and northeast territory acres. Keeping machines off the road, closer to the fields and our trucks running less miles is a win all the way around. We will be continuing our study of our Agronomy East dry fertilizer plant in Sleepy Eye to see how we can increase speed and update the facility.

These are just a few examples of what your coop has been working on and will continue to in the future. Have a safe spring.



RON TREBESCH Feed Dept. Manager

Much to Consider

I hope you all had a good fall. Yields were down, and prices have come back a little, which helps. **Make sure you're insuring your crops – the premiums are hard to swallow, but it's necessary.** And don't forget about your livestock, \$212 per hundred weight on live cattle, unheard of. Hogs are making a run, and egg prices are out of this world in some areas of the U.S., depending upon where you live.

Let's talk feed. Both mills have added automation improvements for employee ease, safety, and efficiency. We no longer dump 1–2-ton bags, as we've now installed tote hangers at each facility. The hangers (which are about a ton), will raise a tote that is then lowered into a hopper and taken away with a flex auger. It's not necessarily cheaper to go this route as the totes are the same price per pound, however, it should reduce any safety concerns. We've seen an increase in repairs as our trucks are starting to see several miles which will force us to consider purchasing new or leasing.

In the future we will have to look at our neighbor coops for joint venture opportunities, or other ways to stay on top of our high costs.

A short piece I came across making its way around the internet likely resonates with all of us in the farming industry. The basic message went something like this:

It's funny how a farmer spends countless hours getting land ready, from discing all the way to planting. The farmer spends thousands of dollars on fuel, equipment, and repair bills. Many hours are spent praying for rain or sunshine instead of sleeping. No other job will make one sweat like farming does. A farmer works like most people wouldn't, and they get yelled at and cussed out by people who get caught behind their tractors on the roads. They wonder many times a day if it's worth it. The deer, coyotes, hogs, racoons, gophers, grasshoppers are just a few pests to contend with. "Why would a farmer do that?" The answers are all around you—the plate of food sitting in front of you, the clothes on your back, the shoes on your feet, and the countless items in your daily lives made from agriculture products. But the last answer is the one that puzzles most people—the dust, the love for agriculture, and the satisfaction knowing he or she has done their part at the end of the day.

I'd like to thank all the farmers out there who help make the world go 'round! As always, thank you to our employees in the feed department for all your work and to our customers for continuing to put your trust and business in CRC. Any questions don't hesitate to reach out to me or Nate. Have a great spring!

Remember: "Problems are not stop signs; they are guidelines."

—Robert Schuller



BUTCH ALTMANN Agronomy Dept Manager

Hoping for an Early Spring

When will spring of 2025 arrive? As our agronomy team is working hard to get all the equipment ready, we all wish we had a crystal

ball as it would be so much easier if we knew when you all will hit the field.

With last fall being very challenging getting all the NH3 on we will have roughly 50,000 acres more to cover this spring than spring of 2024. If we can get going in March or early April things will go extremely well, but if we are not able to get in the fields until May I do have some concerns. So, we must plan for all the scenarios and in doing so we will need your help and understanding.

First off, **it would be a great help to work with your salesperson ahead of time and be sure we know exactly what you plan on doing.** Second, by doing so we can have all the tickets made and in line to be able to get to you in a timely manner. We want to be able to perform up to your expectation and want nothing more than for you to get your crop in the ground as fast as we can.

Along with all the planning that will have to take place we know it will still be very hard to get to everyone in a timely manner, so **we have added more equipment again this year and will have more floaters, sprayers and tenders than we have ever had in the past,** and still we are very worried. So please, let's work together as our goal is only to service you the best we can.

On a fertilizer note, as we go through winter, the price of nitrogen has climbed, so I encourage you to get your needs purchased as soon as possible. Your salesperson will always be able to cover your needs. As far as P and K, no real movement has happened, but I encourage you to let us know your intentions.

As of today, we do not foresee any issues with supply on any of the herbicides, insecticides or fungicides you will need to keep your weeds and pests under control this season. On the pricing side there was no real movement on that either way. Fungicides usage continues to grow year after year so be sure to ask about trying it on your crops.

Spring will be here before we know it, so **let's work together now so we can succeed in getting your crop in the ground in a timely manner.**

Thanks so much for all your support.



AL MACIUS BCA Manager

Reflecting on Success

BCA was started in 1976, and as we approach our 50th anniversary (2026), it's interesting to look back and reflect.

Central Region Cooperative continues to make significant investments in the BCA Products Division and it doesn't resemble anything we had even 6 years ago. BCA has gone through many changes and upgrades over the years and 2024 was no different. 2025, however, looks to be the year that will complete our transition and hopefully take us through the next 50 years!

The major additions completed last year were the warehouse addition and the dust control system. Both items are in full use and are performing as expected. In January, we upgraded our production line. To make room for our second operating line, we moved the current line under the west bagging hopper. The second line is due to be completed in June. The "new" line, complete with its own pallet dispensing system, robot and wrapper will allow BCA to effectively double



our production volume. The increased capacity will allow for better inventory management of both raw materials and finished products. Most importantly, it will improve customer response time and



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overall satisfaction.

The year, thus far, has been a mixed blessing. Someone told me to get ready for a winter like no other. I asked how they knew, and they said it was written in the Farmer's Almanac. I should have asked what they meant by "a winter like no other."

Let's just say that RID ICE sales have been slow for 2 years running. But like I said, it's a mixed blessing. **Lack of ice melt demand has allowed us to get ahead on our turf fertilizer production and plan for facility improvements.**

To move the production line, we planned for a 2-week shutdown that turned into 3 weeks, but we are off and running again. With the addition of the second line coming in June, this type of downtime will be very rare.



Other significant additions to our facility include additional screening capacity and a new receiving pit. **The new truck dump allows us to unload rail cars and trucks without having to re-spot rail cars to allow for truck traffic.** It is a big change that has been well received by our drivers. In addition, the drags that were replaced had served us well for many years and were in dire need of replacement. Lastly, our new production line has a bag check scale built into one of the conveyors. If a bag crosses this conveyor out of tolerance, a pneumatic arm pushes the bag off the conveyor so we may fix the situation. Prior to this, check weighing was done manually with floor scales.

The marketing team at BCA has been busy expanding our sales territory. I am happy to announce that we have succeeded in developing a market in several states to the west, such as Colorado. With all the change, your team at BCA is looking forward to the future and all the opportunities ahead. **Make sure you stay tuned for more exciting news to come as we close in on our 50th anniversary!**



TRACI SCHROEPFER
Safety Manager

Tips for Safe Planting Season

Did you know that it is estimated that there were 8+ million acres of corn and 7+ million acres of soybeans planted in 2024, in Minnesota alone? That's A LOT of seed, equipment, and workers to get safely transported from one farm to the next, one field to the next.

As planting season is at the top of the mind for all farmers across Minnesota, follow these tips for an effective and safe planting season.

6 TIPS FOR A SAFE PLANTING SEASON

1. Perform equipment checks.

Ensure all equipment is clean, safe and ready to go for planting. Before using any equipment, perform a safety check and update all related technology. Safety and equipment checks should include:

- Ensure all lights and signals are working properly.
- Inspect and replace parts as needed by starting and running equipment properly.
- Check tire pressure and tread wear and tighten lug nuts.
- Make sure all equipment, including nozzles, is clean of grease, oil, debris and rodent nests.
- Check the quality and levels of fluids, including oil and fuel.

2. Check and follow labels.

There's a reason why companies regularly repeat the phrase, "Always read and follow label instructions." Applying herbicides, insecticides, fungicides, seed treatments and fertilizer incorrectly or using an expired product can have harmful effects not only on your crops, but on your health. Before applying or handling a product, always check the label and follow it exactly.

3. Wear the right personal protective equipment (PPE).

Before applying or handling chemicals, be sure proper PPE is available, fits well and functions properly. Do not overlook cautionary statements. Always protect your skin, eyes and lungs with proper PPE, which may include long sleeves, gloves, masks and eye protection. Always have first aid available in case of accidents.

4. Take care of your body: Sleep and eat right.

The spring season can be a stressful and hectic time, so be sure to take

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care of your body. While it is important to get the crop planted in a timely fashion, not getting enough sleep or eating good food can have a long-term impact on health. Make sure to prioritize quality sleep and eat healthy meals and snacks throughout the day.

5. Ask for help.

There is no shame in asking for help. In fact, great things can come from it! Whether it is holding a flashlight to help fix a part, lifting a heavy item or confirming a detail, asking for help will almost always save time in the long run.

Before planting begins, determine who is available to help at planting. Have important phone numbers and contacts easily accessible.

6. Have a plan and communicate it.

Taking time to prepare for planting and reviewing your plan early and often with your team is a great way to maximize efficiency during planting. It's also important to note details so you can refer to them throughout the season and when preparing for the next growing season.

Share the Road

Motorists traveling on Minnesota roads this spring should watch for large farm equipment moving from farm to farm for planting season, according to the Minnesota Department of Transportation.

Since 2021, there have been 446 crashes involving farm equipment in Minnesota, resulting in eight deaths and 171 injuries.

“Farmers need our highways to prepare and plant fields at this time of year. Sunrise and sunset can also reduce visibility of farm equipment while driving. Drivers should slow down and prepare to encounter slow-moving farm vehicles, especially on rural, two-lane roads,” said Brian Sorenson, state traffic engineer.

Farm equipment is large and heavy, making it hard for operators to accelerate, slow down and stop. The equipment also makes wide turns and sometimes crosses over the center line. In addition, farm vehicles can create large blind spots, making it difficult for operators to see approaching vehicles.

Motorists should:

- Slow down and watch for farm equipment, particularly at dusk and dawn on two-lane rural roads
- Use caution when approaching farm equipment
- Watch for debris dropped by farm equipment
- Always drive with headlights on
- Wait for a safe place to pass

Farm equipment operators should:

- Use lights and flashers to make equipment more visible
- Use slow-moving vehicle emblems on equipment traveling less than 30 mph
- Consider using a follow vehicle when moving equipment, especially at night



AJ Busselman

AJ joined CRC's agronomy operations team this winter working from the Bird Island location. He grew up on a hobby farm in SW Minnesota. Prior to coming to CRC he worked as a farm hand and in the lawn care business. In his spare time, AJ enjoys doing things outdoors and spending time with friends.



Sam Dreckman

Sam joined CRC's energy team working in an accounting role at the Sleepy Eye location. After nearly 20 years employed in a healthcare facility, Sam was ready for a new chapter. She is married with three kids, so she is always on the go, shuttling them to various events. When she has free time, Sam likes to go boating, practice power yoga, and soak up the sunshine outdoors. Growing up in Sleepy Eye, she's enjoyed reconnecting with so many familiar faces from childhood.



Aaron Holter

A recent graduate of BLHS High School, Aaron joined the cooperative last October just as harvest was getting started. He works in grain operations at the Buffalo Lake location. Prior to coming to CRC, Aaron worked as a roofer. His special interests include making music and gaming.



Preston Klinkner

Driving truck, farming and operating equipment has been an integral part of Preston's career. He joined CRC this winter working in agronomy operations in the northern service area. He will be assisting with dispatch activities at the Brownton location this spring. Preston enjoys restoring classic cars, hunting and snowmobiling.



Barrett Koudelka

This past fall, the feed team welcomed Barrett Koudelka at the Sleepy Eye location. Barrett originally hails from Houston, Texas, and has since been in the Sleepy Eye area for the past 10 years. Previously, Barrett worked as a bicycle courier and truck driver.



Dan Kral

Dan joined CRC just before fall harvest was underway. He works in grain operations at the Gibbon location. Prior to joining CRC, Dan worked various roles at AMPI. He and his family live in Gibbon, and Dan serves his community as a volunteer fire fighter. Outside of work, he enjoys hunting, fishing and spending time with his family.



Hailey Meinert

In October, CRC welcomed Hailey to the accounts payable team. Prior to coming to CRC, she earned a business degree from South Central College. Outside of work, Hailey enjoys hanging out with friends, gaming, drawing, and trying out new activities.



Alec Nowak

Learning custom application has been the focus for Alec who joined CRC in September. Coming from an ag background his experience operating various equipment was found to be helpful and sped the learning process. Alec and his family live in Cosmos, and there, he serves the community as a volunteer fire fighter. In his spare time, Alec likes to go snowmobiling and work on cars.



Alyssa Ulrich

CRC's relationship with Alyssa started when she began a high school internship in the agronomy department. This led to college internship opportunities, and has now evolved into a full-time position. Alyssa works at our Sleepy Eye agronomy site as a custom applicator and helps in the chemical shed and shop. After graduating high school, she enrolled in the Farm Operations and Management program at Ridgewater College. In her spare time, Alyssa enjoys hunting, fishing, and snowmobiling.



**JOIN US! SEE PAGE 19 FOR
EMPLOYMENT OPPORTUNITIES!**



Employment Opportunities

FULL-TIME

- **Agromony Operations (Brownton)**
- **Feed Delivery Driver (Gibbon, Sleepy Eye)**

SEASONAL

- **Agromony Operations**

Apply at centralregioncoop.com, at any CRC location, or by calling Human Resources at 320-833-3003.

MILESTONES

2024 Service Awards

5 YEARS

Pam Antonsen
Robert Barbur
Dale Buysse
John Hamilton
Gordy Johnson
Ron Leske
Merlin Maass
Al Macius
Taylor Olson
Jim Schroeder
Matt Swecker
Kris Zuhlsdorf

10 YEARS

Jay Anderson
Josh Antonsen
Doug Braulick
Dan Goldschmidt

15 YEARS

Tanar Haala
Travis Mengelkoch

20 YEARS

Leon Braun
TJ Kleeberger
Paul Liebl
Pam Rathman
Scott Valentin

25 YEARS

Charlie Ahlbrecht
Lance Miketey

30 YEARS

Dan Buettner
Brad Ludewig
Brian Meyer
Gerald Nicklay
Lyle Poulson
Laurie Speckman

55 YEARS

Margaret Larson

2024 Retirements

16 YEARS
Curt Helget
Grain Dept
Cobden



34 YEARS
Doug Kranz
Grain Dept
Cosmos



LOCATIONS:

BIRD ISLAND
320-365-3655

BUFFALO LAKE
320-833-5321
800-642-6727

COSMOS
320-877-7261

FAIRFAX
507-426-8263
800-328-0131

GIBBON
507-834-6534
800-690-6534

HANSKA
507-439-6244

HECTOR
320-848-2252

NEW ULM
507-354-4149

SLEEPY EYE
Main Office &
West Elevator
507-794-3031
800-757-0572

East Elevator
507-794-4581

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