



Job Title: Seasonal CDL Driver  
Reports to: Agronomy Manager

Department: Agronomy

### POSITION OVERVIEW

Envision Cooperative is looking for a CDL Driver to be based at the Mohall Agronomy Center. The CDL Driver's objective is to help blend and deliver plant food and crop protection products to various customer and/or business locations. The CDL Driver provides and promotes agronomy services to customers in a manner that will optimize the cooperative's market share and savings, improve the cooperative's efficiency, help achieve the cooperative's mission and goals, and result in outstanding customer service. The CDL Driver will maintain a positive attitude that promotes teamwork within the cooperative and a favorable image of the cooperative.

### RESPONSIBILITIES

#### Sales & Service

- Operate equipment designed for the movement and transportation of fertilizer.
- Maintain delivery schedules to customers in a manner which will result in increased satisfaction.
- Stay knowledgeable in all product updates.
- Clear all major bids with your supervisor.
- Keep all Applicators supplied with product and encourage repeat sales.
- Document and maintain records of customer agricultural information.
- Understand and comply with all government regulations when blending and hauling chemicals.
- Handle customer complaints in a respectful and useful manner and report all complaints to the Agronomy Manager.

#### Reporting & Inventory

- Turn in and promptly invoice all sales tickets and present a copy of each invoice to the customer after each delivery.
- Submit daily trip logs and vehicle maintenance reports to the supervisor.
- Check the scale regularly.
- Assist in the loading/unloading and verification of shipments/freight that arrives.
- Assist in picking up and delivering equipment and products.
- Assist in transferring inventory between our facilities.

#### Safety & Maintenance

- Help ensure equipment is in good operating condition by the start of the fertilizer season.
- Wash units as needed, depending on weather conditions.
- Ensure that property, facilities, and equipment remain in good repair and appearance.
- Always follow and adhere to all federal, state, and OSHA regulations.
- Use care in handling NH<sub>3</sub>, liquid fertilizer, and all other chemicals, and ensure no product spills.
- Report all chemical and fertilizer spills and accidents to the supervisor.
- Follow the regular maintenance schedule provided by your supervisor.

#### Other Duties

- Provide the services necessary to meet the department and customer goals.
- Submit all required operational reports to management within a timely manner.
- Provide additional support to the Agronomy Team.
- Complete miscellaneous tasks as assigned by the Agronomy Manager.
- Always follow and adhere to DOT and FMCSA Regulations.

### MINIMUM QUALIFICATIONS:

- Knowledge and/or experience in agriculture.
- Ability and willingness to learn new software applications and technologies.
- Excellent organizational skills, communication skills, the ability to multi-task.
- The ability to work well individually and in a team setting for many hours.
- Commercial Pesticide Applicator Certification, or ability to obtain one.
- A valid Commercial Driver's License, or ability to obtain one.

### ADDITIONAL DESIRABLE QUALIFICATIONS:

- Previous experience as a DOT Driver or related occupation is beneficial.
- Experience with AgVantage Software is beneficial