

EXPERIENCE THE DIFFERENCE

FRONTIER COOPERATIVE



FALL 2022 NEWSLETTER



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INSIDE THIS ISSUE:

CEO Update	3
Pre-Harvest Update	4
Facilities Ready for Harvest	5
Frontier Community Involvement	6
2022-2023 Financing Programs Now Available to Producers	8
Fall Energy Update & Your Family	10
Contracting in Preparation for	10
Fall Seed Programs and 2023 Crop Year	11
Drone Application Takes Off	12
New Features for My Frontier Business App	12
Frontier Experience	13
Frontier University	14
2022 Summer Internships	15



CEO Update

As we begin to wrap up the 2022 fiscal year and begin to look at this fall's harvest, it is a good time to look back and reflect on fiscal year ending August 31, 2022. With what turned out to be very strong yields across Eastern Nebraska last year, as well as favorable prices and input costs, we can all say the 2021 crop looked and felt a lot different than the 2022 crop.

We had ideal conditions for fall agronomy application and winter dry fertilizer. About the only thing to complain about coming into the spring was that the mild winter slowed our propane sales down. We were in a great position to start spring application at the end of March and then the wind seemed to blow the entire month of April and, depending on where you were, it was either the second windiest spring or windiest spring recorded in Eastern Nebraska. Despite fighting the wind, planting conditions were close to ideal and things looked great at the end of June. Since then, as you know, we simply have not been able to get a consistent rain and the crop has been stressed in a lot of our communities.

Speaking of our communities, I am reminded this time of the year about all our community involvement in county fairs and community events with our employees volunteering a lot of time to help make the Frontier Experience extend beyond our growers therefore impacting the greater agricultural community. At the end of the day, 1 in 4 jobs in

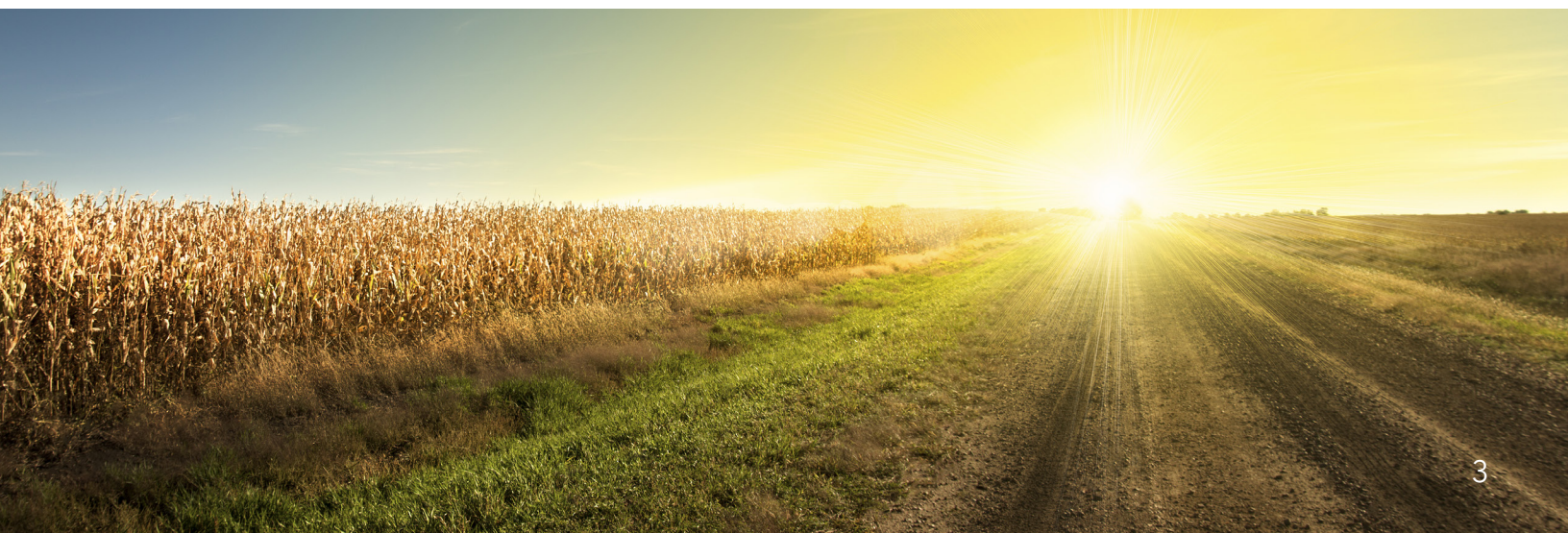


Jeremy Wilhelm
Chief Executive Officer

Nebraska are tied back to agriculture, which is something we should be proud of as a state.

Your cooperative is having a strong year and is well positioned heading into 2023 with a strong balance sheet and we are leaning on our partners to provide us with the logistics needed to navigate through the supply chain issues facing everyone. We are also working through the inflationary pressures of higher fuel costs, repairs and maintenance and equipment/building costs, just as all of you are. We are spending money where we need to spend money, but holding back if not absolutely necessary to wait for things to settle down. We know that we need to be fiscally responsible with your cooperative's equity.

We are busy this time of year getting ready for harvest, working with our auditors, renewing insurance and simply preparing for 2023 and what it brings to us. Harvest this fall will be a little sooner than we had expected. We want to wish you the best of luck with your 2022 harvest. It is easy to get in a hurry and take short cuts. Please be careful. Thank you for your business and the relationships we have built.





Bryan Choutka
Senior VP of Grain

Pre-Harvest Update

There's a quote that says, "It's not easy to follow a legend." Who wants to be the next head coach at the University of Alabama after Nick Saban decides to retire? The man has coached teams to seven national titles as a head coach, the most in college football history. To say he's set the bar "pretty high" is an understatement.

Some may say that last year's crop wasn't legendary, but it was a record breaker for most producers across the company. Combine the great yields, with reasonably priced inputs, very good commodity prices, and there's no doubt, the year was special. However, this year's crop isn't going to be as special as the last. Following up a performance like last year's is tough, and even harder when the weather just won't give us much of a break.

The grain markets have had a lot of volatility which gave us some phenomenal marketing opportunities this year. During the spring, you could contract corn off the combine for over \$7.00 a bushel delivered to any Frontier location this harvest, and over \$6.00 for Harvest 2023. Soybean bids for this fall even managed to eclipse \$15.00. Harvest bids aren't currently at the same levels they were when they were peaking this spring, but they're still paying some attractive prices. There's plenty of volatility left in the market. The geopolitical events taking place around the world are enough to keep commodity prices

on-edge. Until the combines are going through the fields, no one really knows what the crop's size is. Hopefully the yields in the field will provide, and you'll be able to make some additional sales at profitable levels with this year's crop.

We haven't had any changes to the grain discount schedules since the Midwest/Frontier unification three years ago. In the past few years, we've seen our cost of doing business rise sharply. Building, maintenance and repairs, insurance, labor, and utilities expenses have all made a big jump in the past two years. We are making an increase to our Open Storage, Grain Bank, and Harvest Delayed Price contract rates. The increase equates to roughly two cents per month. If you did not receive a discount schedule and copy of this year's harvest policy in the mail in August, they are posted in the Grain section of our website under Contracts, Policy, Discounts. You can always stop in at your local branch to pick up a copy as well.

We won't be loading a record number of trains again this fall, and we won't have to pile bushels in places we've never piled before like a year ago. We've been busy shipping grain to market since last harvest started. We're down to the bin bottoms and will probably still be sweeping up when this year's first harvest bushels come across the scale. Whatever the outcome of the harvest is this fall, we're ready to take care of your needs. On behalf of myself and the entire Grain Team at Frontier Cooperative, we appreciate your business, and look forward to serving you in the future. Be safe this harvest.

Facilities Ready for Harvest

Harvest is quickly approaching in all our regions, are you ready? Our employees have spent months emptying bins, loading countless trains and trucks, so we are ready for whatever harvest throws at us this season. We have reinvested money back into our facilities with necessary and preventative repairs, adding a new truck scale at our Yanka location, outbound truck scale at our Brainard location, and announcing grain storage additions at a few of our facilities over the next few years.

These are all necessary improvements that our Board of Directors have approved with their commitment to improving facilities and our dedication to providing a great Frontier Experience for our customers. We look forward to seeing you at our locations this harvest.

In March, we announced that our Board of Directors approved adding over four million bushels of grain storage over the next four years. Elmwood and Mynard will have a completion for the 2023 Harvest season. Elmwood is adding a 750,000-bushel steel tank with fill and reclaim equipment. Mynard will be adding a second truck scale, automated scaling equipment, 700,000-bushel steel tank, 1000-bushel dump pit, and a second 20,000 bushel/hour leg and reclaim equipment. Prague and Mead will be adding grain storage with a completion date of Fall harvest of 2024. Prague will be adding an 810,000-bushel steel tank and Mead will add three concrete tanks



Craig Schultz
Chief Operations Officer

that will hold a total of 1,110,000 bushels. Lastly, Elk Creek will add 700,000-bushel concrete tank for the 2025 and 2026 harvest seasons. Permitting is complete for the Elmwood and Mynard projects and auger cast piling foundation work has started for the Elmwood project. We are excited for this additional storage and the ability to improve our Frontier Experience for our customers.

We started building a new anhydrous ammonia plant at our Yanka location. The current plant is undersized and inefficient and with the closing of our Garrison and Bellwood plants, we have chosen to build a larger, efficient loading plant in another spot on our property in Yanka. This plant will include 130,000 gallons of storage tanks, two transport unload bulk-heads, unrestricted access to 3 loading risers with the ability to load six tanks at one time, 3-inch plumbing and three pumps for efficient loading. This plant will include the highest safeguards in place required by compliance standards. We are looking forward to the completion of this plant to better serve our customers in the Garrison, Bellwood, and Yanka/David City area.

As we look in the future, your Frontier team continues to improve facilities, rolling stock needs, and training for our employees. Our Frontier employees continue to take care of our customers at our locations, on your farms, and in the field. We appreciate our employees and the time they spend with our Frontier Family. When you are visiting our locations this harvest, please take the time to thank them for their dedication. We appreciate all of you for the time you spend with us and thank you for your business. Have a great harvest and be safe every day!





Russ Vering
VP of Nutrition

Frontier Community Involvement

Fall is fast approaching and we at Frontier could not be happier to see harvest right around the corner. This does come with a bit of sadness, however, as it means that the end of fair season is approaching.

Over the past several months, our team has been actively involved in living out our mission at various county fairs across our footprint. Frontier's mission is to 'Empower our team to provide an experience that enables our owners and communities to prosper'. At Frontier, we live this every day by being active participants in our schools, churches, and civic organizations within our communities. County fairs are a great opportunity to combine our love of agriculture and the communities we serve; it's a busy and rewarding time for all of us.

I am grateful that the Frontier Family supports community events like county fairs; our presence can be felt across the territory that we serve. This year, we worked and participated in more than 19 County Fairs from Boone County to Nemaha



**EMPOWER OUR TEAM
TO PROVIDE AN
EXPERIENCE THAT
ENABLES OUR OWNERS
AND COMMUNITIES TO
PROSPER.”**

Frontier Cooperative Mission
Statement



County. You may have noticed the presence of the Frontier brand, but at these events, it's about more than just advertising. For us, it's about our team being focused on helping local youth enjoy livestock and farming. County fairs provide a great opportunity for agriculturally-minded youth to participate in things like livestock shows, gardening, demonstrations, home economics, and ag mechanics.

The work our team does at county fairs is very important, and Frontier supports that by participating in several Junior Livestock Sales. We are extremely proud of the sacrifice that area youth make over the summer to excel in county fair livestock shows. There is an extreme level of commitment made by these young folks and we celebrate and support that effort by participating in county fair subsidy auctions. We are in good company here, as many businesses across the ag community participate in subsidy auctions, which, in turn, supports youth livestock projects for the current year and next year.

Animal agriculture is a great way to help youth learn about commitment and hard work. Our team also supports livestock projects with excellent nutrition options from CPM Show Lines, Lindner Show Feeds, Purina Show Feeds, Cooper Show Feeds, and Kent. This year our Nutrition team played a role in creating 18 swine show champions, 13 goat show champions, 16 beef show champions, and 6 sheep show

champions. That's a grand total of 53 show champions across our Frontier footprint. Congratulations to all who succeeded in this year's events. We can't wait to see you all next year for the 2023 county fair season!

In addition to all of the exciting events we've been involved in, our nutrition team has been busy discussing Fall marketing plans with cow/calf producers. Taking into consideration the drought conditions that are being experienced all across the US, hay and pasture is in extremely short supply, which is pushing all fiber markets higher. Wheat Middlings and Soy Hulls are hitting all-time highs in pricing, which means that pelleted Creep Feed and pelleted Balancers will be increasing in price.

Talk to our team about Mineral Balancers for your TMR to help with reducing your input cost and helping to utilize the roughage you produce on your farm. While feed is short, red meat markets are strong with red meat production only down 3% year to date. Markets will continue to be strong for beef producers, especially in calves and background replacements.

Thank you for your continued loyalty to Frontier Cooperative. We look forward to serving you throughout the fall and winter months and wish you a safe and bountiful harvest.





Marsha Whetham
Chief Financial Officer

2022-2023 Financing Programs Now Available to Producers

Frontier Cooperative is pleased to offer two different financing options for the upcoming growing season. By working with the Cooperative Finance Association (CFA) and Land O'Lakes Secure, we have favorable programs available to meet our producer's input requirements.

The 2022-2023 CFA Program is designed to cover all the grower's input needs purchased from Frontier within one program. Covered expenses include seed, chemical, fertilizer, fuel, soil sampling, and application. For all agronomy and energy purchases and prepays prior to January 20, 2023, the interest rate is 3.5%, variable. After January 20, 2023, the rate will increase to 5.5%, variable. All other purchases carry an interest rate of 5.5%, variable.

Applications are being processed electronically now and unsecured loans are available up to \$600,000.00. Returning CFA borrowers are encouraged to apply for their 2022-2023 loans using the CFA online dashboard. The application process is simple with a fast approval process. The loan maturity date is January 15, 2024.

Secure Financing is also available again for this season. Growers are rated as A or B Borrowers based on their credit rating. Type A Growers qualify for a fixed rate loan of 2.5% on seed and chemicals through the maturity of the loan of February 1, 2024.



ACH Payments Available

Frontier producers and landlords have the option to receive grain settlement funds directly deposited into a bank account. ACH funds are transferred through the Automated Clearing House network, which is highly secure and much faster than waiting for a paper check to be mailed. There are no fees to participate in this service. Lienholders are required to approve of this payment process. Currently, deferred grain checks are not eligible for ACH but we are working towards a solution and hope to have that option available by January 2024.

For Glyphosate, fertilizer, and application the rate is Prime +1%, variable.

All Type B Growers qualify for a fixed rate 4.5% for seed and chemical purchases. Financing for other covered products and application is available at Prime +2 %, variable. These loans also mature February 1, 2024. Unsecured loans are available for up to \$500,000 and loans up to \$2 million can be obtained with a best lien position. Returning borrowers can apply for a new loan with the EZ Renewal process. Type A growers can get 100% of the new funding up front and Type B growers qualify for 50% of funding up front. The remaining 50% becomes available after the current year loan is paid.

We encourage producers to take advantage of both programs. A locked in interest rate of 2.5% with Secure Financing is very favorable for seed and chemical prepaids. Use CFA financing to pay for other products you will need through planting and harvesting. If preferred, Frontier will pay your statement in full each month using these programs, so you don't have to worry about writing a check or paying any finance charges on your Frontier account. Talk to your Frontier Ag Advisor about this option or any other questions you have concerning these financing programs.

As a reminder, as a Cooperative, Frontier only offers convenience financing. This means that payment for any product purchased in one month is due by the 20th day of the next month unless a special program is offered. The financing programs offered through CFA and Secure allow you to use their funding until after your crop is harvested. There are no penalties for paying your loan off prior to the due date.



Randy Birchem
VP of Energy

Fall Energy Update

Frontier Cooperative's main goal is improving and making your farming operation run smoothly and efficiently by taking the pressure away from knowing when to buy fuel or how much fuel you will need. Lube scan tests what lubricants are needed to extend the life on your equipment. Our Energy Advisors are meeting with customers and building farm plans for 2023.

The Energy Advisors have developed a maintenance plan on your equipment, from your tractors, combines, trucks, to fuel storage, oil storage, and DEF storage, if applicable. It also shows the comparison of Ruby Field Master to #2 dyed diesel in your operations with the Fuel Efficiency Matrix. The Fuel Efficiency Matrix compiles your fuel needs, whether you spot buy or contract, averages the price on gallons used, acres farmed with beans or corn, and gives you your average cost per acre of what fuel you are going to use. It is a handy tool when putting together your expenses for the upcoming farming season.

Please schedule an appointment with your local Energy Advisor for more information. It's a good time to start thinking about contracting some of your fuel and propane needs for 2022 and 2023. It's not a bad time to start layering in some of your needs. You can contact one of our Energy Advisors and give them a target price that fits your operation. So, if or when the market presents that target price, we can contact you and write the contract. When contracting, you will need the number of gallons required for a specified time frame. So don't contract 100% of your needs. Remember you need to take possession of the gallons you contract by the ending date.

We offer a Fixed Fuel Contract, which locks in the number of gallons, at a fixed price, for a specified period, with no money down, or a Prepaid Contract, which allows you to prepay gallons, at a fixed price, for a specified period and save additional 5 cents per gallon. This can also be done on the Frontier website.

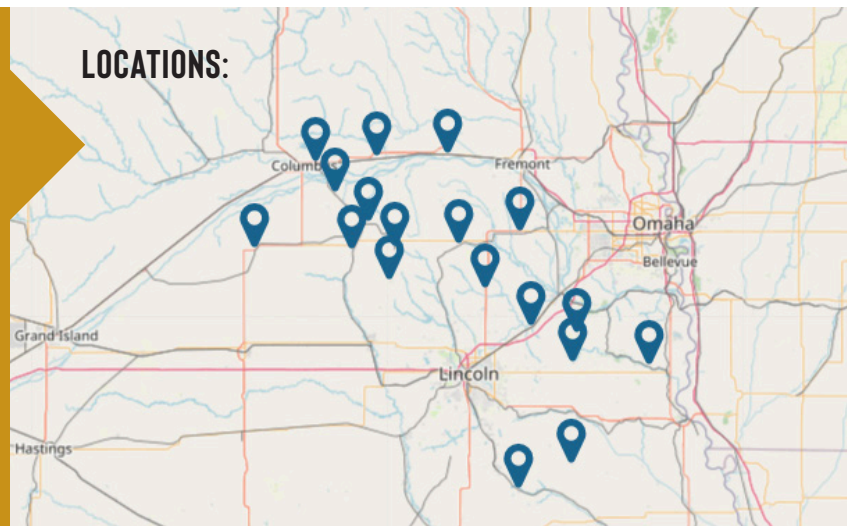
Propane prices continue to be strong. Inventory builds have been a struggle since last fall mostly due to exports to a more valuable market in Europe. So, look for a stronger market this fall and winter. I would encourage you to fill your house tank and corn dryers, and maybe contract some of your heating needs if you haven't done so already. We have two propane programs to assist your propane needs. Fixed Contract which works just like our fuel contract, but with 25 cent deposit. You can save 5 cents per gallon with our Prepaid Contracts. I recommend not locking in 100% of your needs because we don't know how cold the winter will be.

We have upgraded the Frontier Fuel Card. We offer a 4-cent discount when you use a Frontier Fuel Card at one of our locations. Frontier offers a generous product mix across our trade territory. Below is the list of benefits and locations.

FUEL CARD FEATURES:

- 20 fuel pump locations to serve you
- 24-hour x 7 days a week fueling
- No hassle
- Monthly billing
- Eligibility for patronage dividends
- Competitive prices
- Good for gasoline, road diesel, and red diesel
- Can be set up as a Fleet Card
- Can be programmed to track various vehicles, odometer readings, tax exempt diesel, etc.
- 4¢ discount at the pump

LOCATIONS:



Fall Seed Programs and 2023 Crop Year

Our Fall Seed programs are just around the corner. We offer Asgrow/Dekalb, Croplan, Brevant and NK Seed brands and we are very excited with the performance of these brands this year with less-than-ideal conditions.

These brands offer great genetic diversity and are powered by the leading research and development companies in the world. The pipeline for new seed products and technology is exciting. This year, Dekalb will be launching Smart Stax Pro, which adds a third mode of action for improved rootworm control for the strongest biotech defense available.

To give growers the opportunity to lock in the best prices on seed, we will be offering an early order discount program this year. In addition, any grower that participates in the early order program will also qualify to be put in a drawing for a John Deere side by side and other items. Ask your local advisor for more details.

As I'm sure everyone has realized, the world supply chain has been under a lot of pressure over the last year. This has been a reminder that we do live in a global market. Things that happen on the other side of the world do affect us in Eastern Nebraska, sometimes for the better and sometimes for the worst. As we move into the 2023 crop year, I expect there to be just as many challenges and maybe more than we had last year. It appears currently that the fertilizer and energy markets are going to remain strong and volatile for the foreseeable future. There will also be tight supply and allocations of certain crop protection products.



Dave Reese
VP of Agronomy

With these challenges also comes opportunities. Frontier Cooperative is well positioned and aggressively working to secure the products that our growers will need for 2023. Last year, with all the challenges, we were able to supply our growers with the products they needed with very few exceptions. We are still hearing the stories from growers about how other suppliers were out of products, or couldn't get that, etc. We were able to succeed at this because of the trust our patrons put in us and the planning they did ahead of season with us.

As we go into the 2023 season, please take the time to sit down with your Advisor or local location and put together a Farm Plan for what you will be needing for the upcoming season. As a part of this plan, make sure to include your agronomy, energy and nutrition plans along with your grain selling strategies. We have tools available to help calculate break-evens and cost per bushel. Knowing your expenses and break-even can help you navigate these challenging times and succeed in your operation, even under the toughest conditions. We are here to help!



Drone Application Takes Off

This spring marked the first season for the new drone application service. The service is not only new to Frontier, but relatively new to the entire industry. As we covered more acres and the season progressed, we learned more about the best use cases for drone applications. We sprayed pasture, wetlands, and row crop to control a variety of pests and to add crop nutrition products. Most applications were at a rate of 2-3 gallons per acre, allowing us to cover approximately 2.5 to 4 acres per fill. The drone can hold 7.9 gallons and weighs 177 lbs. when fully loaded. To legally operate and commercially apply products in Nebraska, it requires several different licenses from the State of Nebraska and the Federal Aviation Administration, which we acquired last winter before the drones arrived in the spring.

Fall is a great time to control weeds in pasture. The drone application service is a great tool for pastures that are particularly difficult to spray with ground application equipment. Several considerations need to be made before spraying a pasture. Talk to your local Ag Advisor about which weed species will be targeted in the application. There are many good herbicide options with aerial labels for use in the fall.



Ryan Meister

VP of Digital Transformation

New Features for *My Frontier Business* App

The *My Frontier Business* app has continued to add new features. In February, offers were added to the app. This lets patrons see all active offers they have working and generates a notification when the offer is filled to help you stay up-to-date on your grain sales.

Invoices were added to the app in April. Farm plans are also a new addition to the *My Frontier Business* app. When a patron works with one of the Frontier Advisors to build a whole farm plan, it can be sent to the app giving the user easy access to the plan right on his or her phone. The most popular feature

of the app seems to be scale tickets. You can see your scale ticket on your phone within 10 minutes of dumping grain at a Frontier location. The scale ticket on your phone contains all the same information you would find on the printed ticket you receive when exiting the scale.

The *My Frontier Business* app is available on both Android and Apple devices. It can also be viewed on a computer by logging into the portal under the Customer Login page found by visiting <https://www.frontiercooperative.com/customer-login>.

If you have questions about the app, please reach out to any Frontier Advisor.

Frontier Experience

How have you experienced Frontier this last year? That's a question I use when starting employee and producer meetings. When we stop and think about it, we realize that there are numerous ways we have experienced Frontier in the past year.

Common examples I hear are 'I saw a semi on the highway' or 'I saw a sprayer in a field.' Maybe you saw an employee in the community, helping at a county fair, or participating in a town celebration. Perhaps an employee was judging the 4H/FFA contest your child was competing in.

When we consistently and effectively live our brand values, we create a unique and distinctive experience that draws in future employees and makes customers want to do business with us. Our people, the Frontier Family, create that experience. The Frontier Experience is determined to create the 10% that makes us different than the competition. We understand that everyone has choices of where they can go to work or do business, but we are working to make Frontier your choice.

For us to be able to explain the Frontier Experience, we put it into a simple format. We have four pillars that serve as the foundation of the Frontier Experience. We strive to put **"People First."** Frontier treats individuals first, as people, before viewing them as customers (including employees). We are focused on building relationships, not just transactions. The Frontier team demonstrates proactive empathy in everyday interactions. Frontier team members intentionally show gratitude and respect toward each other, their customers, and members of their communities.

We aim to build **"An Empowered Team."** Frontier employees are empowered to deliver the Frontier



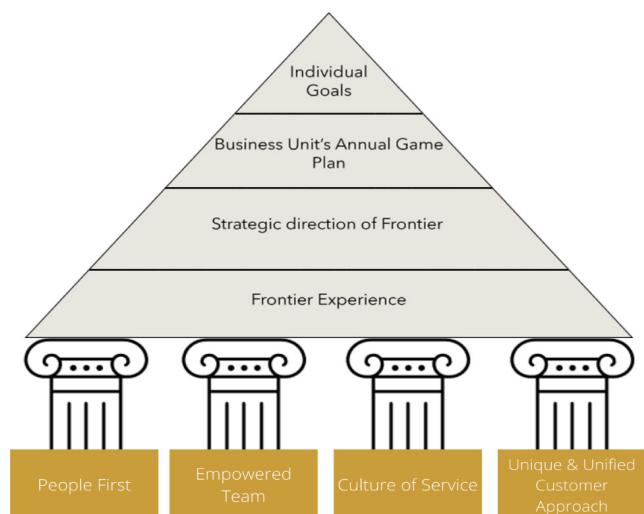
Jon Brabec
Chief Marketing Officer

experience to all customers. They are encouraged to listen, act, and create opportunities to make our co-operative better. We focus on **"A Culture of Service."** Frontier team members deliver the 'wow' factor every day. Frontier Co-op and its people are integral to the communities they serve. Our people think about how they can help others and then act on it. Finally, we make it a priority to bring a **"Unique & Unified Customer Approach."** A customized approach for each grower is a fundamental part of Frontier's service offering. An advisor from each business unit works as a team to develop a unified, proactive approach to meet each customer's needs today and into the future.

As I stated earlier, the Frontier Experience is the foundation for your cooperative's direction. If you look at the illustration, everything else we put together for goals builds off the Frontier Experience. From the perspective of time to accomplish the goals, think about the **Frontier Experience** as goals we are working towards over the next 10 years or more.

The Strategic Direction of Frontier are goals we are working towards for the next 2-5 years. **Business Unit Annual Game Plans** are strategic objectives and tactics for each business unit of Frontier for one year. The last set of goals are **Individual or Personal Goals**. These goals are a lot shorter time frame that can range from weekly up to 90 days.

When setting long-term or short-term goals, it is imperative that they align and compliment the Frontier Experience because it is the basis of everything we do. When strategizing for growth and development within Frontier, we do it in a way to support the Frontier Experience and continue creating unique and distinct interactions. Your cooperative is over 100 years old, and we will continue for the next 100 years to earn your business, support your farm and family, and bring the Frontier Experience to you.



Frontier University

Recruiting top talent has always been a major focus of Frontier Cooperative. In today's job market, retention of our employees can be as critical as recruitment.

Without losing our focus on recruiting top talent, we also devoted time and resources to develop a succession program that would develop and retain our current employees. We kicked off our succession plan several years ago by developing career path programs. These programs were designed to give employees an opportunity to learn new skills for a future position while they perform their current work duties. The most common career paths plans developed were for future Operational Managers and Ag Advisors.

After a few years of this program, we believed we needed to further grow this program and provide an opportunity for aspiring managers and new managers recently promoted into leadership roles, the tools and resources to help them develop their management and leadership skills. In early 2021, Frontier University was created to meet this vision.

What is Frontier University? No, we don't have a football team or even school colors...not yet! Frontier University offers a management and leadership class of six sessions for 8-10 participants that are selected by their managers. The first classes were new managers with 1-2 years' experience and for operations superintendents that were being prepared to be the next location manager. As we have progressed through classes, the participants are now more veteran managers. The overall goal is to have every Frontier Manager participate in Frontier University.

What do we offer at Frontier University? As mentioned, six sessions were designed to give participants the foundation that any manager would need to successfully manage and inspire those they lead. We begin the sessions learning about our own interpersonal skills and once we learn who we are, we can translate that to developing new or enhance our current management and leadership styles. The next five sessions are about employment law, talent acquisition/retention, coaching/mentoring, management vs leadership philosophies, performance management, various communication



Mike Carroll
VP of People Engagement
and Safety

styles, conflict resolution/mediation and then an in-depth session on budgets, grain origination, employee retirement accounts and certification in first aid and CPR.

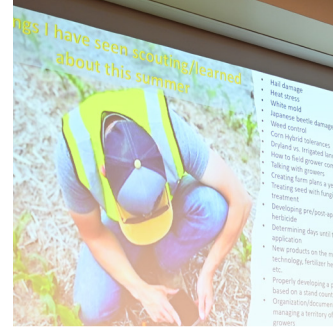
We are currently entering our fifth class and 42 total participants have attended. Classes are held once a month and we have two classes rotating at the same time. After our last session, we have a graduation lunch and recognize achievements.

What is after graduation? The vision is to provide ongoing leadership and management resources through future workshops/classes and developing non-management sessions that other employees find a value to improve their skills and knowledge in their current careers at Frontier.

We strongly believe investing in our employees is the right thing to do, which translates to providing our customers with quality services and supporting our communities.

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2022 Summer Internships

The 2022 Summer Frontier Cooperative Internship Program ended mid-August, with fourteen young professionals pursuing part-time and full-time opportunities with Frontier, while others are continuing their education back to college!

Frontier's internship committee worked hard in their recruiting efforts hiring students locally and from four different states. Internships ranged from Operations in Elmwood to Ag Advisor in Genoa across the company. The internship program is comprised of professional development activities that include trainings, career seminar/classes, plant/location and vendor tours, volunteer community activities, attending board/SLT meetings, the Nebraska Coop Council Intern Day, a special project where they work directly with their mentor, check points with leadership, and many other experiences! Providing a meaningful experience for these students is very important as these they are going to be choosing their jobs in the agricultural industry. We value investing into the next

generation of agriculturalists and hope to hire eager men and women who will serve our farmers and communities for years to come! We must continue to provide an experience that is different.

Experience the Difference! Experience Frontier.

See a list of the 2022 Frontier Interns below:

Leah Goralczyk Operations Intern
Zac Hlopak Ag Advisor Intern
Lauren Kavan Customer Experience Intern
Sydney Sherer Grain Advisor Intern
Emily Groeteke Nutrition Advisor Intern
Josh Lambert Ag Advisor Intern
Kelcie Hall Ag Advisor Intern
Samuel Vorhees Ag Advisor Intern
Gracie Stout Marketing & Communications Intern
Zach Beers Operations Intern
Tyler Kohl Operations Intern
Madalyn Figi Cooperative Leadership Intern
Nicholas Crosby Network Technician Intern
Madison Mills People Engagement & Safety Intern





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FACEBOOK:

facebook.com/frontiercooperative



INSTAGRAM

[frontier_cooperative](https://instagram.com/frontier_cooperative)



YOUR FEEDBACK IS IMPORTANT TO US:

feedback@frontiercooperative.com



TWITTER:

[@frontier_coop](https://twitter.com/frontier_coop)



LINKEDIN:

[Frontier Cooperative](https://www.linkedin.com/company/frontier-cooperative)



VISIT US ON THE WEB:

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