



FRONTIER

COOPERATIVE

SUMMER 2020 NEWSLETTER

EXPERIENCE THE DIFFERENCE



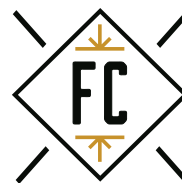
FRONTIER

COOPERATIVE

Over 100 years ago, a small group of farmers united in a common interest – to lift agriculture to new heights, while laying a firm foundation for the future. Working together, their ingenuity, hard work and compassion helped ensure greater prosperity for all. Today, Frontier Cooperative is still owned by the people we serve. And those people and their dreams act like a beacon to guide our way, each and every day. Our cooperative efforts affirm a culture that's about more than nine-to-five and year-end yields. We serve the communities we live in, delivering access, ideas, and confidence to uphold the dreams and aspirations of all we serve. Seasons change, generations come and go, but our commitment to greatness is boundless and immovable.

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Letter from the CEO

As we wrap up the 2020 fiscal year and begin to look at this fall's harvest, it is appropriate to look back at the past 12 months. With a record harvest pace last fall and a mild fall/winter, we were able to get a record amount of fertilizer placed on the field before the spring. Then Mother Nature cooperated with ideal spring conditions allowing the crop to get planted and sprayed in a timely manner. Then we added rain across much of our territory when needed, and many of our locations look to be seeing a record crop as long as we finish the year out strong. Sure we saw some negative effects from COVID-19 and low commodity prices, but overall it will be a positive year for Frontier Cooperative.

Due to COVID-19 and the decrease in gasoline demand, many of the ethanol plants slowed down production or shut down completely. With this decrease in local corn demand, we have utilized our five rail facilities quite a bit more than in previous years. With this, we just celebrated the 100th train in Syracuse since it was built in 2017. Those 100 trains represent 45 million bushels or 55,000 truckloads that have been shipped to other destinations, such as California and Mexico, creating more demand for your corn. This next year, we expect to ship approximately 75 trains from our locations, including five to six soybean trains.

We have spent a lot of the last 12 months focusing on the Frontier Experience. As further defined by our mission statement:

Empowering our team to provide an experience that enables our owners and communities to prosper.



Jeremy Wilhelm
Chief Executive Officer

At Frontier Cooperative, we have to empower our employees and partners to provide an experience that will help our customers (who are also our owners) be successful. We also want our communities, who have been loyal to us for over 100 years, to be successful, which is why you continue to see Frontier invest in community projects, 4-H and FFA chapters and school programs. If we can provide value to your operation that helps you be successful, we will be successful as a cooperative. This is exactly what Frontier's Ultimate Acre System is all about, customizing a farm plan for your operation based upon the goals that you and your family have.

Finally, following a three-week voting period, the members of Farmers Union Coop Association of Cedar Bluffs approved the proposed unification with Frontier Cooperative with a 77% vote in favor of unification. The two cooperatives will officially come together effective Sept. 1, 2020. I am excited for the opportunities and positive benefits this brings to both cooperatives, the members and the employees. One of Frontier's core values is to "Create Opportunities," and I feel that this step to bring the two companies together is directly in line with that commitment.

Over the next weeks, we will be working diligently to integrate the two cooperatives, focusing on employee onboarding, training, and other procedural steps to make the transition as smooth as possible. Our top priority is to focus on continuing to provide excellent products and services, while creating a positive experience for the members, customers, and personnel.

I want to wish each of you a safe and bountiful harvest. Thank you for your business and the relationships we have built. ■



Shifting Gears

In what felt like just a little more than a blink of an eye, we went from winter, to COVID, to summer... hopefully not back to COVID. We've all been through a lot since mid-March. One thing is for sure, the COVID-19 pandemic has proven to be unprecedented in its reach and ripple effect. It's gone around the globe, stifled economies, and taken lives. Some say it could take the United States economy three years to recover from COVID-19. One thing the pandemic has made glaringly obvious is that you can't believe everything that's said in the media or in politics.

We are in an industry that was termed an "essential business" when things first broke out. No doubt the ag industry, and providing food to the world, is absolutely essential. We didn't shut down or slow down. Producers were able to "social distance" from their fields and the cabs of their machines and trucks. Frontier had to take some extra precautions, but we continued to assist our producers with growing this year's crop, as well as moving bushels from last year's harvest.

With the reduction in fuel consumption, demand for ethanol plummeted in March. People were encouraged to stay in their homes, distance themselves from others, and limit travel. This resulted in numerous ethanol plants slowing their grind or shutting down completely. As the economy has tried to get back on its feet, ethanol demand and production have increased. This allowed some plants to start up again, and others to resume more normal grind capacities. Grind levels for the industry are still at historically low levels. At one point this spring, four out of nine ethanol plants in Frontier's area were halted, and all but probably one were running at greatly reduced capacities. Their future capacities will greatly be hinged upon if COVID resurges, what health measures are recommended, and if grind margins are profitable.

With reduced local corn processor demand, Frontier shifted gears and started shipping significantly more trains. We're fortunate to have a good balance of train loading facilities across our company. Even when demand in the local truck



Bryan Choutka
Senior VP of Grain

markets softened, we were able to continue to ship bushels to market and prepare space for the upcoming harvest. It looks like there's another good crop in the field (in some parts of the company potentially record breaking), so we expect these facilities to stay busy well into 2021.

Many transactions in agriculture are done face-to-face. Frontier has a great resource of individuals trained to help customers improve the success of their farming and livestock operations. One thing social distancing has done is drive a wedge between that face-to-face aspect of the relationship. Both businesses need to be able to send and receive information and do it in a timely manner. One of the things the Frontier team has done to enhance that part of the relationship is implement the My Frontier Business app powered by Bushel. With the app, producers have the ability to access their scale tickets, contracts and settlements. The app will also show the grain bids for every Frontier Cooperative location. If you haven't signed up for the app yet, you can find the download by clicking on Customer Login on the Frontier Cooperative website.

On July 15, the 2020 Seasonal Average Price contract finished its pricing window. This was a great way for customers to get the average price on some bushels during the window that has historically shown to have some of the best prices of the year. Frontier also offers fully customizable pricing contracts for as little as 1,000 bushels and a nominal fee. These contracts can be used for old or new crop bushels. Contact your Frontier Risk Management Advisor for details.

On behalf of myself and the entire Grain team at Frontier Cooperative, we appreciate your business, and look forward to serving you in the future. ■

Prepping for Harvest, but Safety First

It doesn't seem possible, but harvest is rapidly approaching! Seems just like yesterday it was September 1, 2019, the first day that we started our unification of the two cooperatives. As we prepare for our second harvest together, we want to stress how much we appreciate your business and look forward to seeing you at our facilities during the harvest period.

Our team is diligently working to get our facilities empty of last year's crop, loading trucks and rail to markets near and far. Recent world events with the COVID-19 virus had us shipping more corn by rail the last couple of months with beans still hitting our local processors in Lincoln, Council Bluffs, Hastings, and St. Joe, Mo. Corn processors have slowed to reduce production at most sites so corn hauled by semi to local markets has slowed. We will concentrate on getting our sold ownership commodities shipped out and start getting facilities ready for the harvest. We have purchased a few new augers to ramp up speed and ease of unloading at some our bunkers. Recently, we made the decision to install a new 1 million bushel bunker with 8-foot tall concrete walls, fly ash base, aeration, and a new single drive over 15,000 bushel per hour Lemar conveyor at our Syracuse shuttle site. This will give us the ability to unload more efficiently and require less personnel to run the bunker when unloading trucks. This facility has dumped over 650,000 bushels on the ground each year, but due to the lack of walls or aeration, we hurried to get it



Craig Schultz
Chief Operations Officer

picked up before the weather hit. This will give us the ability to store it longer and capture the best opportunity to sell at a later time throughout the year.

Due to the potential larger harvest this year, our team has plans to install bunker walls where possible to hold this year's excess corn crop at sites throughout our regions. Over the next 30-45 days, we will be checking all equipment to make sure we are ready to go when needed. Grain dryers, legs, belts, drags, aeration fans, etc., will all be checked over, maintained, and test run to make sure everything is ready to run. There is a lot to do, but rest assured, we will be ready!

As you get ready for harvest, please be safe with everything you are doing. Some of you are still cleaning out grain bins on the farm. Never enter a grain bin if you are alone. Please lock out all equipment if you must get in a grain bin, and take all precautions as needed. Lock out equipment, use a rope and a harness, with an attendant at the door to communicate with via hand signals, voice, or handheld radio. Do not work in unsafe situations. Be careful! When working on equipment, lock out, pull the keys or de-energize by locking out the power; never stick your hands in something that is not locked out. When headed to the field, proceed slowly at blind corners where corn or terrain limits your vision. Stop at all stop signs and slow down. Safety is part of our everyday culture at Frontier Cooperative, and we couldn't do what we do without you as our partners. Be safe on your farms, talk safety with your family and employees every day. We look forward to seeing you safe at our locations. Have a safe harvest and again, thank you for your business! ■

Frontier Donates to Food Banks

In the recent months, the world has seen the impacting events of COVID-19 on communities, businesses, and individuals. In times like these, agriculture remains essential to the Nebraska economy.

"Now is our chance to do the right thing and make a difference," said Jeremy Wilhelm, CEO of Frontier Cooperative.

In May, Frontier Cooperative employees took part in collecting canned food and monetary donations to be distributed to local food banks in each of Frontier's five regions. After the donations were gathered, Frontier and its employees donated close to \$4,500 and several boxes of food to six local food banks of each region's choice. While keeping the employees in mind, five \$100 dollar gift cards were drawn and given out to an employee of each region who participated. The six food banks were: Fullerton Food Bank, Colfax County Food Pantry, Blue Valley Community Action, Blessings Food Pantry, Center for People in Need, and Southeast Nebraska Community Action. ■

Below: Frontier employee Cheyenne Chromy delivers a donation check to Blessings Food Pantry of North Bend.



Customer Appreciation Golf & Local County Fairs



The Nebraska City Customer Appreciation Golf Tournament was a success, with close to 144 golfers who joined us for a great day of golf.



Frontier Coop and CPM were happy to be a part of a few local county fairs that were able to continue with a portion of their schedules in light of recent health and safety guidelines. We are proud to support Nebraska 4-H and the next generation of agriculture.

Features & Benefits from your Livestock Team

One year has passed since the unification of Frontier Cooperative and Midwest Farmers Cooperative; it has been an exciting time and has brought many opportunities to the Feed enterprise. First and foremost, I want to thank the wonderful clients of Frontier and Central Plains Milling for continuing to trust our nutrition team, our delivery drivers and our teams at our branches throughout our territories. We are energized by being a part of your plan and welcome the chance to help you with the tough choices that livestock growers are continually facing for the future. We at Frontier and Central Plains Milling are committed to helping our customers achieve their goals; these goals are generally specific and therefore, different for each customer, and that is why I want to talk about the special features and benefits that we bring to the table.

You can fill your feed wagon with all the different products and programs until it runs over. Many feed sales teams want to focus on bringing a “silver bullet” or a “shiny new” technological product that is all but guaranteed to change your life. Don’t misunderstand—there are a lot of great options out there, and we don’t want to (nor can we) ignore them. But the reality is that generational success is built by planning and carefully choosing the best direction and solutions for your specific operation. Sales people may have a conversation with you, trying to sell you those “silver bullets,” but an important thing to focus on is what their real intentions are, and if they are asking you the right questions to determine your best path and solution.

We are focused on knowing more about you and your operation. For example, what worked well for you in 2020, and what didn’t work as well as you had hoped? We want to know your wins and your areas of opportunity for growth and improvement. What changes are you planning to implement across your livestock operation in 2021? From a long-term planning perspective, where do you see your operation being in two years and again in five years? What obstacles do you anticipate having to overcome to get there?



Russ Vering
VP of Nutrition

Taking the time to slow down and focus on asking the right questions will help you build a successful roadmap for your operation; all businesses—regardless of the industry—plan, calculate and strategize, and your livestock operation is no exception. Your Frontier or Central Plains Milling Nutrition Specialist needs to be part of that discussion, and here’s why: We focus on getting information from you to help you plan and make the best decision based off of your goals for success; it’s never about how much we can sell you.

As a producer of any size, large or small, you don’t have to move forward on your own, and you are not on an island. We have specialists in every field who will bring you **REAL FEATURES AND BENEFITS**, whether it’s in the area of livestock management, the health of your herd, financial questions, breeding plans, or equipment and asset design and management. In reality, feed is a very small part of your success; the real game changers are in all of these other decisions that we can help with.

Features and benefits like ADG, feed conversion, or palatability are important, but we want you to **EXPECT MORE** from us here at Frontier and CPM. We want to connect with you and understand your goals and the intentions of your operation, and then determine where we best can help. Please contact one of our nutrition specialists and dive deeper into what success looks like in your operation. Our intent is to support the legacy of your family farm.

Again, we thank you for your business, and look forward to a prosperous harvest! ■

Inventory, Training & Paperless Options

The administrative department is preparing for our fiscal year end on August 31, 2020. We have inventory dates and field work scheduled with the auditing firm of Campbell, Schaffer & Co, PC for late August and September.

We are pleased to welcome Brian Bohling to our department as a controller, located in the Lincoln office. Brian comes with 20 years of experience, both as an auditor of cooperatives and as a controller of a local cooperative. One of Brian's first tasks is to prepare the equity retirements which will be mailed in August. At the time of the unification, it was agreed upon to keep the retirement programs of both Midwest Farmers and Frontier Cooperative, so the retirement checks will be mailed toward the end of the month. Including estates, Frontier will retire an estimated \$1,250,000 during the first year as a unified company.

Training for our accounting staff was scheduled in March but was postponed because of COVID-19 concerns. In July, we socially distanced but brought two groups of employees together for updates and training in Lincoln. These people are the ones that you, our patrons, see each time you visit a location and are often the ones you talk to on the phone to order products or services. I can't say enough about how much I appreciate their hard work and willingness to help others. Our first year together has been hectic and feels like we have been drinking from a firehose, but these people have gone above and beyond to make sure this year was a success.

Training attendees received updates from the Grain, Agronomy, and the Digital Transformation teams. CEO Jeremy Wilhelm spoke about new opportunities and other news throughout Frontier. The afternoon was spent reviewing procedures, policies and software tips and tricks.

We continue to encourage producers to sign up for the paperless options we offer. As a reminder, you can have your monthly statement emailed to you. If you wish, you can also sign up for free to use Bill.com to pay your account online, using your bank account.



Marsha Whetham
Chief Financial Officer

These options both save mailing time and eliminate the possibility of an envelope getting lost in the mail. More details are available on our website www.frontiercooperative.com.

Another option we offer is to have your grain check directly deposited in your account. If you would like to sign up to have your funds deposited into your bank account, we would be glad to help you. There is an ACH form on the Customer Login page of our website. While you are there, check out the My Frontier Business app. With this tool, you will be able to stay up-to-date on your grain deliveries, grain bids and electronically sign grain contracts. For more information, contact your Frontier Grain Advisors and they will be happy to provide more details or give you a demonstration. This is another service we offer to our patrons at no charge.

As I write this article, we have received welcome rains throughout the territory, and the crops look great, for the most part. I hope you all have a bountiful and safe harvest. Grain in the bin does no good if you are not around to be with your family, so work safely and make sure you are here to enjoy the fruits of your labor when harvest is done. We know you have choices on where you do business, so thank you for doing business with your member-owned Frontier Cooperative. ■





OUR MISSION:

Empowering our team to provide an experience that enables our owners and communities to prosper.

This is the purpose of our organization to give our team the tools they need in order to help our patron owners and the communities we serve be successful.

OUR VISION:

Leading the way to develop generational success.

We make decisions that are multigenerational and not based upon quarterly results. We have been here for 105 years and plan to be here for another 105 years.

OUR CORE VALUES:

Do the Right Thing

Honesty, Integrity & Safety

Make a Difference

At work, at home, and in our communities

Better our Best

Continuous improvement; Do not settle

Create Opportunities

Seek ways to make this company better

Support the Frontier Family

We are one company and one family

Fuel Contracting Options & Propane Monitor Installations

Additional article contributions by Derrin Kula, Energy Advisor & Keith Volker, Propane Supervisor

The first year as a unified company has been a fun and exciting time. We have made huge strides in routing our fuel and propane deliveries more efficiently. With the help of Energy Force, we are able to print tickets and download all invoices from our trucks into our accounting software using Point of Sale. We now have 21 Cardtrol locations, adding the Mammoth Waverly station a few months ago. Currently, we're using five 4,500-gallon trucks for fuel deliveries; nine 3,200- to 5,000-gallon propane trucks delivering to 7,700 customers, and five service techs for new and old propane installations. I'm looking forward to a new fiscal year with more opportunities coming.

Fuel Contracts: A wild ride in the first part of the year created much uncertainty in the energy market. At the beginning of the year, fuel contracts looked very attractive on a three-year average. It made for great buying opportunities in the fuel market through contracts. While cost savings isn't guaranteed, it can have substantial savings on your operation. Now let's think about what the coronavirus did to the energy market this year. It took a fairly stable energy market with great buying opportunities and crashed it. The virus made us see lows in the energy market that we haven't seen in a long time. Now what if the virus had the opposite effect on the market? Could that have happened? Yes, I believe so. We have all seen the market take a big leap upward for little to no reason. Frontier Cooperative offers several contracting options to best fit your operation. Contracting a portion of your fuel is one of the most effective ways to save money on overall costs. The day-to-day price swings in the market and the significant market volatility makes it hard to keep fuel costs down. We are currently seeing diesel contracts for the 2021 year hold well below \$2. If you are interested in knowing what fuel contract best fits your operation, feel free to contact one of Frontier's energy advisors.



Randy Birchem
VP of Energy

Propane Monitors & Leak Checks: In many respects, being in the propane business is fairly simple: You and your family want to be warm. You expect us to keep your family safe. You don't want to worry about your tank running empty. Today, we use a delivery system that estimates when your tank needs a refill based on what the temperature has been, your historical use, and daily use (hot water, cooking, etc.). Most of the time that works well, but we still have customers with unexpected use, and the tank runs dry. Our solution is to install monitors on customer tanks so we know exactly how much propane is in the tank at any point in time (using cell phone technology). The advantage to the customer is being able to look at the app on your smartphone and knowing how much is in your tank. The advantage to Frontier is being able to log in to the system and see the same thing you do. We will be able to route our trucks knowing exactly which customers need a delivery as compared to the estimate we think is in the tank. This program also includes a leak check of your system once every five years. We are in the process of putting this program together and will be mailing this information out soon. Our goal is to provide the best customer experience with safety and service.

To learn more about this program, or to line up installation, please give us a call at 402-994-2585. ■



Lock-in Inputs, Fall Spraying & Soil Sampling

As we wrap up another successful aerial spraying season, it reminds us of the growth we've seen in this segment of our business over the last four years. The busy season is a testament to the improved yields that growers are seeing from better disease protection, plant health, and standability going into fall. The applications have been giving growers good return on investment for many years.

As we start to put our plans together for the 2021 crop year, one of the first opportunities to lock in some of your key input costs is available now. Fertilizer is a key input in all farming operations, and in nine out of 10 years, contracting your fertilizer early can pay big dividends by locking in your costs on that input. This year, we have seen a significant decrease in the cost of most fertilizers, and we believe that there is considerably more upside price potential than down. We have contracts available now so contact your local Frontier Cooperative location or Ag Advisor for pricing and contract options that we have available.

Estimated Total Nutrient Removed at Harvest		
Nutrient	Corn (180 bu/acre) lbs of Nutrient Removed per Acre	Soybeans (60 bu/acre) lbs of Nutrient Removed per Acre
Phosphate	62	47
Potash	36	68
Calcium	11	13
Magnesium	9	8
Sulfur	9	11
Boron	0.05	0.14
Copper	0.02	0.05
Iron	0.24	0.32
Manganese	0.04	0.1
Zinc	0.17	0.14



Dave Reese
VP of Agronomy

Fall spraying has also become a great management tool to help control tough weed issues. A fall program can help minimize early spring weed pressure and keep your field cleaner for a longer period of time. We have multiple cost-effective programs available based on your fields' needs, so contact us today to line up your spraying.

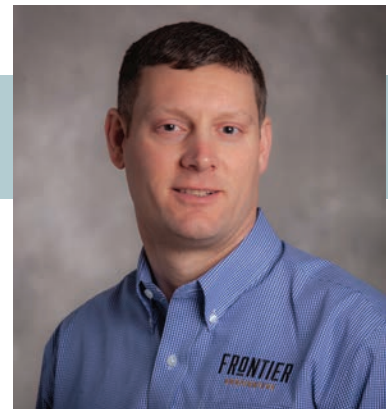
Don't forget to take an inventory of your soil to know what nutrients you need to reach your yield goals. We offer both conventional and grid soil sampling to help you get a snapshot of your soil's nutrient inventory. With some of the expected yields throughout the territory this year there will be a lot of nutrients taken out of the soil. To ensure that we have the same yield potential next year, we need to replace those nutrients that may now be deficient. Line up your soil sampling acres now so that we can get these taken right behind the combine and have them available for you to review. We will be applying dry fertilizer behind the combines again this year so let's get these nutrients replaced and allow them to work into the soil structure through the fall and winter and be available to the plant when it needs them in the spring. Refer to the chart showing the nutrients that are removed with 180 bushel corn and 60 bushel beans. ■



Grain Information at your Fingertips

The Digital Transformation team at Frontier Coop has been working diligently to enhance the flow of information to ensure a great customer experience. The goal of the team is to make sure all technology required to deliver the products and services Frontier has to offer runs smoothly and efficiently. We've also been working to provide information necessary for you to be successful in the most convenient ways possible. With that in mind, the Digital Transformation team, along with the Grain Marketing advisors, have teamed up to bring the My Frontier Business mobile app to our patrons.

The My Frontier Business app gives growers the ability to see cash bids, futures, contracts, delivery tickets, commodity balances and settlements all in one convenient, easy-to-use app. The app is available in both the Apple App Store and the Android Play Store. To log on, you simply type in your cell phone number. Once you've entered your cell phone number into the app, a 6-digit code will be texted to you as the password, and that's it. No password to remember, and you'll stay logged



Ryan Meister

VP of Digital Transformation

in for 12 months. This tool will help you be better informed about the current status of your grain business with Frontier Coop, day or night. As soon as you leave the scale, you'll see your delivery ticket show up in your app on average within seven minutes. The app also gives growers the opportunity to export spreadsheets to then use on a desktop computer for additional record keeping.

We know your time is valuable; that's why the My Frontier Business app was developed with simplicity in mind, saving you time and allowing you to access information when it's convenient for you. Feel free to call or stop by and visit with one of the local grain advisors for more information on how to put the My Frontier Business app to work for you! ■

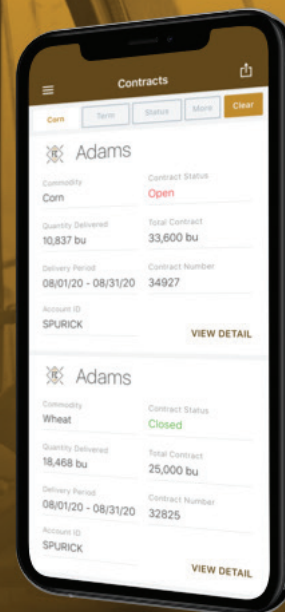
NEW!

My Frontier Business App

Real-time scale tickets, contracts, cash bids and more.



DOWNLOAD THE **FREE** APP
FROM THE APP OR PLAY STORES



POWERED BY
BUSHEL

Creating a Roadmap for your Operation

Have you ever taken off on a vacation or a long trip with short notice? It can be very emotional, chaotic, and downright painful. Having more time to plan out exactly how you will get from Point A to Point B can be very helpful to making your trip a fun adventure. When you start to plan a trip out a year ahead of time, you really can start focusing on the details. This will give you time to ask yourself some important questions about your upcoming journey. Will we fly or drive? If we drive, what route will we take? Is there any sightseeing we would like to do along the way? Are there some family or friends that we can stop and see? Where will we stay? Who can I ask for advice about where I'm going? The list of questions can go on and on. The point is, you start to lay out a detailed roadmap that will guide you throughout your journey. This concept of planning for a trip is very similar to how we can help you create a game plan for your operation's success.

At Frontier, we have a systems approach that is unique in the ag industry. It is called the Ultimate Acre System, or UAS. UAS is a strategic approach that can help you create a roadmap in navigating the success of your growing season. Together, we create seasonal and long-term strategies that align with your goals for your operation.

Our advisors start communicating with you, the producer, eight to 10 months before next year's planting season to develop a farm plan. The level of detail of your farm plan is completely up to you. Myself, I like a very detailed plan that has all crop inputs, fixed expenses, and operating expenses. This will help you discover what your true break even for each of your farms is. Frontier's system approach gives you a top-notch team of advisors that specialize in agronomy, energy, livestock, and grain marketing. Those advisors all work together helping to create a sustainable plan that is unique to your operation. Each year, your Frontier advisors and you will review your final results; with that information, you can make decisions and improvements for the future.



Jon Brabec
Chief Marketing Officer

Frontier's unique approach helps you and your team of advisors control variables that are presented to you each year and puts the focus on making real business decisions that will affect your operations for many years to come. UAS utilizes the strengths of all your coop's business units and will make running a farming business so much simpler. If you would like to learn more about creating a farm plan for your operation and Frontier's Ultimate Acre System, please contact your local Frontier advisor. ■



THE ULTIMATE ACRE SYSTEM

TOP 5 FACTORS TO PRODUCING A TOP CROP

Soil Conditions at Planting

Seed Placement

Seed Quality

Right Variety, Right Field

Post-Planting Management



ULTIMATE ACRE
— FRONTIER —

Harvest Recruiting & Harvest Safety

As the Grain and Operations teams get all equipment, elevators and bins ready for harvest, the People Engagement & Safety team is also preparing for harvest by recruiting seasonal employees and providing grain safety training sessions. Our training program not only provides many resources and education tools to our employees, but we also strongly believe our programs will transform to protecting our patrons and visitors at each location during harvest.

Our safety trainings actually began in the spring. The Safety team traveled to many locations to conduct sessions on various subjects. When COVID-19 stopped these presentations, we continued on with virtual training. Every Frontier employee received training in: tool safety, protective personal equipment, heat safety, HazCom, forklift, fall protection, lockout/tagout, emergency action plans, confined spaces, anhydrous ammonia and electrical safety.

In July, we conducted a respiratory fit testing session for 60 employees. The employees participated in a health assessment, and then were personally fitted for a respirator by a certified technician. The respirator is now ready for their personal use only. The purpose of the fit testing is to allow employees to work safely with anhydrous ammonia and other chemicals.

Also in July, we certified all employees that operate forklifts. The training consisted of a classroom session and hands-on testing with a forklift. The certifications are good for three years.

In early September, we will be conducting hands-on grain engulfment training at eight locations for employees who will be working harvest dumping trucks at the grain scale and around elevators, grain bins, and other grain storage facilities. The training will consist of a grain engulfment video assigned through our learning management system, hands-on rescue training and a competency exam.



Mike Carroll

VP of People Engagement
and Safety

Our last big push for safety training will occur just before harvest. The Safety team will conduct a virtual fall training session for all employees. Just to name a few topics to be covered: grain safety, anhydrous ammonia, housekeeping of elevators and bins, accident reporting, preventive maintenance, hot work permits, and machine guarding.

The People Engagement & Safety team's preparations for harvest are well under way with our safety training sessions, stocking up on all harvest personal protection equipment and staffing locations with the needed harvest personnel.

We wish everyone a safe harvest! ■



INTERN SPOTLIGHT

At Frontier Cooperative, we believe in investing in the next generation of agriculture. Frontier Summer Interns have the opportunity to explore career paths throughout the company and gain hands-on experiences. Meet the four talented, young individuals we had the opportunity to work with this summer!



ZACH SPENCER

Syracuse
Agronomy



- Hometown: Lincoln
- Graduate of Northeast Community College
- Degree in Animal Science

RACHEL KNOX

Waverly
Agronomy



- Hometown: Wausa
- Senior at UNL
- Applied Science major, Precision Ag minor
- Associate of Applied Science degree in Agronomy from NECC

SHELBY DUNN

Schuyler
Agronomy



- Hometown: North Bend
- Sophomore at Chadron State College
- Double major in Ag Education & Rangeland Management

NICK RUTH

Region 1
Operations



- Hometown: Rising City
- Sophomore at Northeast Community College
- Majoring in Mechanized Agriculture



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