

DATE: November 6, 2025

TO: All Members of Farmers Union Oil of Devils Lake & Legacy Cooperative

FROM: Tom Haahr and Sean Slowinski

RE: Exciting News – Member Approval for Cooperative Merger

Dear Members:

We are pleased to announce that the members of Farmers Union Oil Co. Devils Lake, ND have approved the merger proposal with Legacy Cooperative of Bisbee, ND in an overwhelming vote of 98% in favor. This marks a significant milestone in our journey towards building a stronger, more resilient, and more innovative energy, agricultural and retail organization.

The positive vote reflects the shared vision and trust our member-owners have in the future we are creating together. By combining our resources, expertise, and local knowledge, we will be better positioned to serve our growers and members, expand our offerings, and invest in technologies and services that support long-term success while remaining locally owned and governed.

What's Next?

Both co-ops are now entering the next phase of integration planning. Over the coming weeks, the co-ops will focus on aligning operations, systems, and teams to ensure a smooth transition and continued excellence in serving our members and the local communities where we live, work and serve. This partnership is a progressive step forward and will be driven by the same dedicated teams with an unwavering focus on our customers' success.

The newly merged cooperative will begin operations on January 1, 2026, and will focus on integrating the energy, transportation, retail/C Store operations, and administrative functions – strengths that Farmers Union Oil Co. Devils Lake are bringing to Legacy Cooperative.

We want to thank everyone who participated in the vote and contributed to the thoughtful discussions leading up to this decision. Your engagement and support are what make our cooperative strong.

We are excited about the possibilities this merger can provide for all involved. Together, we are building a cooperative that is stronger, more resilient, and better positioned to serve the evolving needs of agriculture for generations to come.

Thank you for your continued support.

Tom Haahr, CEO
Farmers Union Oil Co. Devils Lake

Sean Slowinski, CEO
Legacy Cooperative