

## **Nichols Graduates from ProValue Peak Performance Management Series**

Mark Nichols, Elevator Branch Manager at Midway Coop's Osborne location, recently graduated from the Peak Performance Management Series offered by ProValue Insurance.

The Peak Performance Management Series is a leadership development program designed to help supervisors and managers strengthen their leadership and communication skills while gaining practical tools to improve workplace effectiveness. The program includes four training sessions held in Hutchinson, Kansas, covering topics such as communication strategies, leadership development, human resource management, and empowering employees to achieve organizational goals.

Nichols joined other managers from across the region to complete the program and gain practical tools that can be applied directly in day-to-day leadership roles. The graduation ceremony was held on March 4. "The most valuable part of the program was learning how to handle conflict better, and it will help me be a better manager for my team," Nichols said.

Midway Coop General Manager Craig Mans said the cooperative values opportunities for employees to continue developing their leadership skills. "We are proud of Mark for completing the Peak Performance Management Series," Mans said. "Investing in leadership development helps ensure our managers have the tools they need to support their teams and provide the best service possible to our producers and communities."

Midway Coop congratulates Nichols on this accomplishment and his continued commitment to professional growth and leadership within the cooperative.



**Photo Caption:**

Mark Nichols, Elevator Manager at Midway Coop's Osborne location, graduated from the ProValue Insurance Peak Performance Management Series on March 4.