

Employment Application

AGRONOMY • GRAIN • ENERGY • LUMBER • HARDW CONVENIENCE STORES • AUTO REPAIR • FEED Date of Application: Personal Information MI Email Last First Street Address City State Best number to reach you at: Zip Are you 18 or older? Date available for work: Any days or times you can not work? What position are you applying for? How many hours can you work weekly? How did you hear about this position? Expected Wage: Have you ever worked for Premier or a company that merged into Premier? Do you have a valid CDL? List type and any endorsements: Do you have a valid drivers license? If so, what is the number? Employment Desired: full time only part time only full or part time seasonal **Prior Work Experience** Prior Current or Most Recent Prior Employer City, State Telephone Name of Immediate Supervisor To From То From То From Dates of Employment Position/Job Title **Specific Duties** Pay Reason for Leaving Yes No Yes No Yes No May We Contact Education Name/Location Last Year Completed Degree Major or Emphasis High School 9 10 11 12 College/University Trade School Other Personal References Reference 1 Reference 2 Reference 3 Name Relationship Telephone **Email Address** List any special skills, training, certifications, licenses or proficiencies. Additional comments or other applicable information

UNDERSTANDING REGARDING CONDITIONS OF EMPLOYMENT

I hereby give Premier Cooperative the right to make a thorough investigation of my past employment and education; and I release from all liability all persons, companies and corporations supplying such information. I indemnify Premier Cooperative against any liability which might result from making such investigation. I understand that any false answer or statement or implications made by me in the application or other required documents shall be considered sufficient cause for denial of employment or discharge.

Additionally, I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between Premier Cooperative and me for either employment or for the providing of any benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon Premier Cooperative unless made in writing. If any employment relationship is established, I understand that I have the right to terminate my employment at any time, for any reason and that Premier Cooperative retains a similar right.

I understand that, if hired, I will be required to furnish proof of identity and the right to work in the United States. Applicants who are offered employment with Premier Cooperative will be subject to testing for use of illegal drugs according to company policy and procedure.

Premier Cooperative does not and will not discriminate in employment and personnel practices on the basis of race, sex, age, handicap, religion, national origin or any other basis prohibited by applicable law. Hiring, transferring and promotion practices are performed without regard to the above listed items.

Signature	Date