



RISE FFA Career Program

Sunrise
COOPERATIVE
Success grows here.

POSITION:	Sunrise Trainee
DEPARTMENT:	All Divisions
LOCATION:	Dependent on Branch Assignment
REPORTS TO:	Regional Operations Managers Morgan Niedermier, VP of Marketing Dependent on Branch Assignment

SUMMARY:

The RISE FFA Career Program was developed to encourage employment with Sunrise Cooperative immediately following your high school graduation. Sunrise is a leading agricultural and energy cooperative located in Ohio. This is a full-time position that will focus on all aspects of the cooperative, and will work alongside fellow employees to grow the success of Sunrise's customer-owners.

POSITION OUTLINE:

- Four-year commitment.
- First two years will be spent rotating through different divisions learning about the cooperative.
- Following the introductory two years, the individual will be evaluated and placed into a position based on their interest/expertise for the remainder of their commitment.
- At the end of the four-year commitment the individual will be assessed to determine their future with Sunrise.

QUALIFICATIONS:

- 2026 Ohio High School Graduate
- Active member of an Ohio FFA Chapter

SPECIAL SKILLS:

- Foster teamwork through open communication and commitment to benefit the Sunrise customer-owners in all divisions
- Excellent communication skills
- Analyze issues and use sound judgement while thinking strategically
- Expected to maintain high levels of integrity and ethics

PHYSICAL REQUIREMENTS:

- Ability to work varied hours, evenings and weekends, as business dictates
- Ability to work in a variety of settings, both indoors and outdoors
- Some travel maybe required

HIRING PROCESS:

- A completed online job application and an applicable essay must be submitted by March 15, 2026.
- Only online job applications will be accepted.
- An online application can be found at www.sunriseco-op.com/careers/RISE-FFA
- All applicants will be evaluated and finalists interviewed by the Ohio FFA in the spring of 2026.
- The selected candidate will be officially announced at the State FFA Convention in May of 2026.

Potential hire will be required to pass a pre-employment drug screen and background check (in accordance with Fair Credit Reporting Act).



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4 Year Commitment

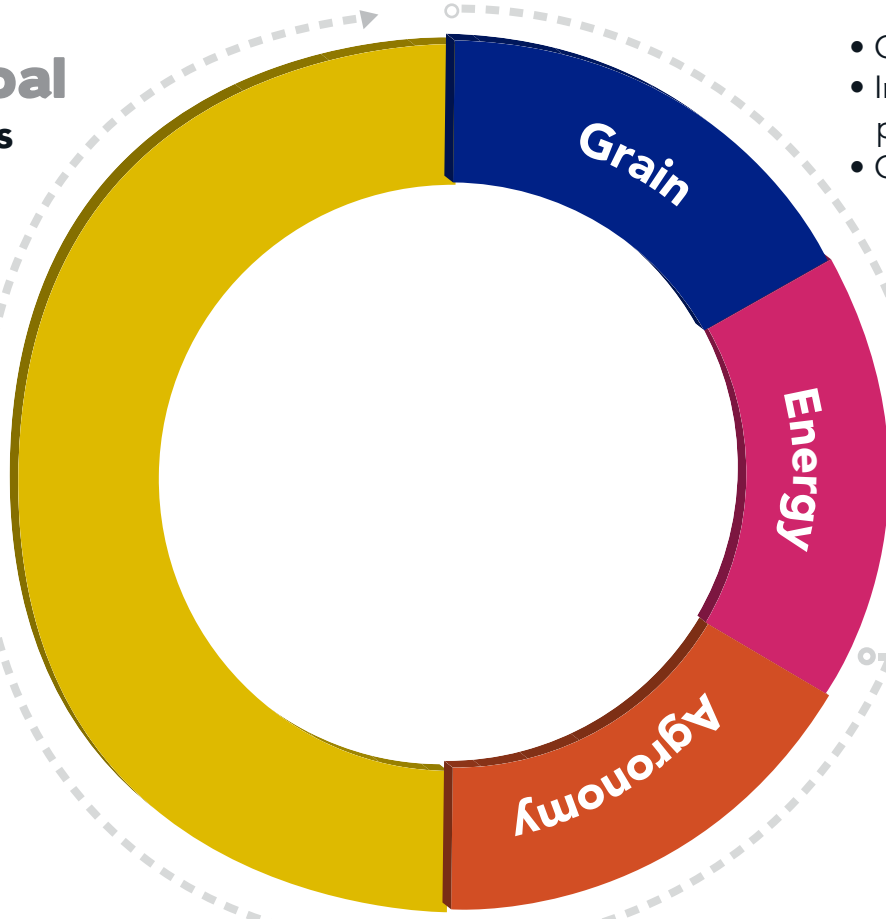
with a full-time employee benefits package

Qualifications:

- 2027 High School Graduate
- Active FFA Member
- Out of the Box Thinker
- Desire to Work Hard

Ultimate Goal

after 4 years
is continued
employment



- Grading Grain
- Inbound to Outbound process
- Grain Marketing

- Bulk Oil and Propane
- Service Technician
- Office/Sales
- Customer Service

- Day to Day Operations
- Seed/Chemical/Fertilizer Warehouse
- Office/Sales

2

Years in
your area of
INTEREST!

2

Years
Rotating
through the
divisions

Opportunities:

to explore during your time



- Precision Agriculture:
- Soil/Grid sampling
 - Equipment



- Crop Nutrient Line:
- Production
 - Delivery

Professional Development:

- CDL Training
- Custom Applicator Training